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West Virginia Division of Laborator STATE Prevailing Wage Rates 2013



Building Construction Heavy and Highway Construction

David W. Mullins
Commissioner

Wage & Hour Section

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WEST VIRGINIA DIVISION OF LABOR

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EARL RAY TOMBLIN Governor METARY OF STATE

DAVID W. MULLINS Commissioner

January 2, 2013

The Honorable Natalie E. Tennant Secretary of State State of West Virginia State Capitol Charleston, West Virginia 25305

Dear Ms. Tennant:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be filed pursuant to W.V. Code Chapter 21-5A-5(2) of the West Virginia Code and become effective January 2, 2013.

Sincerely,

David W. Mullins
Commissioner

DWM:

Enclosures



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SECRETARY OF STATE

To All Contractors
Performing Work
On
Public Improvements
In West Virginia

Regarding the use of Apprentices on Public Improvements:

W Va. Code § 21-5A Wages for Construction of Public Improvements and Title 42, Series 7 Rules and Regulations for the West Virginia Prevailing Wage Act

W Va. Code § 21-5A-1(2) Definitions defines "construction" as "any construction, reconstruction, improvement, enlargement, painting, decorating, or repair of any public improvement let to contract."

W Va. Code § 21-5A-1(4) Definitions defines "public improvement" as "all buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures upon which construction may be let to contract by the State of West Virginia or any political subdivision thereof."

W Va. Code § 21-5A-1(5) Definitions defines "construction industry" as "that industry which is composed of employees and employers engaged in construction of buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures or works whether private or public on which construction work as defined in subsection (2) of this section is performed."

§ 42 CSR 7-2 Definitions defines:

Apprentice (2.7) as "a person employed and working under a bona fide apprenticeship program, directly related to the particular craft involved in the construction industry. Apprentices will be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program, registered with and approved by the Bureau of Apprenticeship Training, United States Department of Labor."

Bona Fide (2.8) as "that program which is made in good faith without interest or deceit."

Craft (2.12) as "those special skills and trades which are recognized by custom and usage in the building and construction industry."

Classification (2.13) as "those specific categories of jobs which are performed within a "craft" such as laborer who can be classified as a blacksmith, pipe layer, mucker-chucker, etc."

§ 42 CSR 7-3.1(i) provides "that apprentices will be permitted to work only when they are registered with the Bureau of Apprenticeship and Training, United States Department of Labor. (And as defined above § 42 CSR 7-2.7; added for clarity) The allowable ratio of apprentices to journeyman in any craft and/or classification shall not be greater than the ratio permitted to the contractor as to his or her entire work force under the recognized program or the recognized ratio of the joint apprenticeship council having jurisdiction in the trade area, whichever is less. An employee listed on the payroll at an apprentice wage rate, who is not registered, as stated above, shall be paid the fair minimum wage rate determined by the Commissioner for the classification of work actually performed. Further, the contractor and/or sub-contractors will be required to furnish to the Commissioner written evidence of the registration of his program and apprentices as well as the appropriate ratios and wage rates, for the locality, prior to using apprentices on the public work.

Therefore, it is the policy of the West Virginia Division of Labor to fully enforce the provisions of West Virginia Code § 21-5A et seq. and §42 CSR 7 et seq. to ensure compliance with all provisions and stipulations provided in the aforementioned cites in order to provide those training opportunities provided apprentices by Law.

David W. Mullins

Commissioner of Labor/WVDOL

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WEST VIRGINIA DIVISION OF LABOR 2013 JAN -2 AM 9: 49
Chapter 21 - 5A

Series 15

Definitions 2013

SECRETARY OF STATE

Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels, bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Heavy Construction

Heavy Construction and railroad construction is defined as the construction, substantially in its entirety, of any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building or Highway Construction), including without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR

CHAPTER 21-5A Series 15 2013

Coverage of Specific Classes of Work is Defined as Follows:

AS AN ITEM OF CONSTRUCTION

- Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- Survey work immediately prior to or during construction: When surveying
 is performed immediately prior to and during actual construction, in direct support
 of construction crews, such surveying is construction work within the meaning of
 the Prevailing Wage Law. Normally, surveyors are considered professional
 employees and not subject to the prevailing wage rates. However, when survey
 crewmembers perform work in another classification, then they shall be paid the
 rate as predetermined for the classification in which they are working.

EXPLORATORY DRILLING

- Where the drilling was for the purpose of obtaining core borings to be used in
 engineering studies and planning, the word "works" refers to improvements, such
 as buildings, canals or roads, rather than to refer to progress or activity.
 Consequently, mere digging would not appear to be within the term because it
 relates to an activity as distinguished from a project or improvement.
- Where the soil samples are taken prior to or during construction for the
 construction contractor, for the purpose of setting foundations, the Commissioner
 of Labor has held that contracts for such work are considered covered by the
 Prevailing Wage Law if they may be fairly characterized as being directly related
 and incidental to, or an integral part of, the actual construction process.

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West Virginia Division of Labor

Prevailing Wage Classification

Work Descriptions

2013

Prevailing Wage Classification Work Descriptions

Asbestos and Lead Abatement Worker: Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings etc.) that are not going to be scrapped and all other work established by custom and usage as belonging to this classification.

Asbestos Fire Stop Technician: Workers engaged in the application of materials or devices within or around penetrations and openings in all fire rated wall or floor assemblies, in order to prevent the passage of fire, smoke, or other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between wall or floor components, and sealing of penetrating items and blank openings.

Laborers II (Performing Asbestos and Lead Abatement): Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be scrapped. Remove all asbestos containing materials from walls, ceilings, floors, columns and all other non-mechanical structures and surfaces. That removal shall include the sealing, labeling and dropping of scrap material into the appropriate container. After the dropping of the materials, final disposal shall include the loading of all materials removed, bagged and tagged, as well as all clean-up and all unloading, burying and other work required at the disposal site and all other work established by custom and usage as belonging to this classification.

Boilermaker: Applies to workers who assemble, erect and repair boilers, tanks, vats and pressure vessels according to blueprint specifications or industry standards, using hand tools, power tools and equipment. The work of this classification shall include: locating and marking of reference points for columns on plates or foundations, using straightedges, squares, transit and measuring tape; using rigging and/ or cranes to lift parts to specified positions; aligning structures or plate sections, using plumb bobs, levels, wedges, dogs or turnbuckles; drilling, reaming, chipping, caulking and grinding of structures and sections and bolting or welding them together; setting of drums and headers and installation of tubes; riveting, acetylene and or gas burning and cutting, rigging, fitting up, impact machine operating, unloading and handling of material and equipment where power equipment and rigging are required and clean up when that clean up requires the specific skills of this classification of worker and all other work established by custom and usage as belonging to this classification.

Bricklayers and Stone Masons: Applies to workers who prepare, lay, set, bed, point, patch, grout, caulk, cut, fit, plumb, align, level, anchor, bolt or weld brick, stone masonry, pre-cast aggregate panels, and all types of artificial or imitation masonry. Also, the workers install expansion joint materials in brick, stone masonry, pre-cast aggregate panels and all types of artificial and imitation masonry. The work of this classification shall include: the unloading of brick and all other masonry materials listed above where power equipment and rigging are required; masonry paving and rip-rapping of all types, with or without the use of mortar; reinforcing of masonry, including the placing, tying

and setting of re-bar and wire; the caulking of abutting masonry openings in walls and the installation of expansion joints and false joints in all types of masonry; the water-proofing of all types of masonry; the cleaning, tuck-pointing, sandblasting, steam-cleaning and Gunite work on all types of masonry and all other work established by custom and usage as belonging to this classification.

Carpenter: Applies to workers who construct, erect, install, and repair structures, structural members, and fixtures made of wood, metal, or other like material. Work of this classification shall include the laying out of buildings or structures on the site or plot using rule, scale, framing square, calipers, trammel points, levels, transits, and other optical instruments as necessary. The building of all barricades. The erection, moving and dismantling of all temporary housing or offices on construction projects. Mark cutting and assembly lines on materials using pencils, chalk lines, and marking gauges. The framing and making of all trestles, ladders, derricks, hoists, travelers and other appliances made wholly or in part of wood that are used on construction work, and the operation of such appliances (including well wheels) for raising materials for the Carpenters. The establishment of building and/or flow lines and the making and setting of all concrete forms and related accessories (ie: braces, supports, whalers, stiff backs, turnbuckles, etc.) for building, heavy, and highway construction including but not limited to: footing forms, tilt up forms, gang forms, Insulating Concrete Forms (ICF's), wall forms, grout forms, and any form used to hold concrete to any given line or shape, the layout, construction, and installation of all blockouts and bulkheads associated with concrete construction, and the releasing and striping of all concrete forms and related accessories to be reused whether of wood, metal and/or other material. The making up of concrete form panels and fitting them into walls, all bracing and securing, all removal of panels from the casting including all braces, whalers, hairpins, catheads, etc. The handling, setting and dismantling of all metal pans and sections used in concrete construction. The making, setting and releasing of all molds and forms, and tensioning of either prestressed concrete or post stressed concrete either on job site or in casting yards. The cutting or framing of the openings for pipes, conduits, ducts, boxes, etc., where they pass through floors, partitions, walls, roofs, or fixtures composed in whole or in part of wood. The laying out, making and installing of all sleeves for pipes, ducts, etc. where carpenters tools and knowledge are required. The signaling of cranes or other mechanical devices used to lift, set, remove, etc. all materials and the rigging of all materials to be used by members of this classification. Carpenter is part of a "composite crew" working with the Iron Worker on "SIP" decking and certain pre-cast concrete projects and other classifications, see Heavy & Highway Appendix V. The layout and installation of all embedded items in connection with concrete form work, including the fabrication, installation and removal of all anchor bolts and anchor bolt templates. The erection, fitting, plumbing, aligning, setting, fastening of pre-cast concrete. The installation of expansion joints for building and bridge structures as well as concrete strike off machines. The striking of lines and installation of expansion joint material that is to be fastened by nails. The handling, building, moving, altering, and dismantling of all scaffolding, runways, and staging, (including wood, metal or specially designed) from the ground up used by carpenters to work from, and all scaffolding, runways, and staging used by other crafts (except Brick/Block Layers and Cement Masons) that must be built fourteen feet six inches or

higher for normal or specialty use regardless of the purpose. The building and dismantling of all shoring whether of wood, metal, or like material for the purpose of supporting decks, concrete slabs, etc. The cutting and hanging or building up from the ground of all false work for fireproofing and supporting of poured concrete. The installation and/or removal of ladders, handrails, walkways, platforms, gangways, catwalks made of wood or like materials as well as shoring and lagging. The building of all rough wooden structures. Shape materials to prescribed measurements and form using hand and power tools. The assembly of these cut and shaped materials using fasteners such as nails, screws, bolts, dowel pins, pegs, glue, and other fasteners regardless of type. Verify the trueness of structures using square, measuring tape, optical tools, etc. Install doors and all hardware associated with such doors, wood and metal windows, wood or metal door frames and their bracing, including hardware in building framework. Install pallet racks and wood or metal shelving. Apply decorative panels to walls whether inside or outside. Install and maintain sub-flooring and finish flooring in buildings. Install insulation in walls and ceilings whether blown in or installed in blankets or batting. The installation of rock wool, cork, and other insulation material used for sound or weatherproofing. The removal of caulking, and replacing of staff bead and brick mold and all oakum caulking, substitutes, etc., and all other caulking in connection with carpentry work. The making and putting on of all strips, brackets and furring to receive wood, metal, or other material and the fabrication and installation of all grounds and backing in walls and ceilings for fastening purposes, regardless of the classification of worker that will be using such grounds or backing. The installation of all sheet metal, aluminum or plastic, whether corrugated or flat when fastened to wood where no special tools are required to crimp or solder joints, whether on side walls or roofs, the installation of all siding and sheathing including transite, gyprock, sheetrock, burkett sheathing and mastic board, where saws or carpenter's tools are used. The installation of wall and roof sheathing on buildings and installation of beams and trusses made of wood, wood laminate, wood composition, or like material. The installation of wood and metal studs (including the welding together of metal studs or to structural members) and exterior panels. The framing, erecting and prefabrication of roofs, partitions, floors, and other parts of buildings of wood, metal, plastic or other substitutes, the application of all metal flashing used for hips, valleys and chimneys, and the erection of stran-steel section or its equal. The setting, aligning and fabrication of all metal partitions and all metal trim, jambs, door bucks etc. The framing, welding and fabrication of all buildings using "Stran Steel" or similar metal stud material as studs, joists, plates, arches, etc. The handling, sawing, cutting, and fitting of all material used in drywall construction such as sheetrock, durorock, plaster board, all types of asbestos boards, transite and other composition boards and lead lined drywall whether for walls, ceilings, floors, soffits or any use, no matter how it is fastened (nailed, screwed, glued, or otherwise) whether applied on the interior or exterior of structures. The installation of all firestopping whether of wood, metal, caulking, mechanical, or other. The installation of corner, wooden and plastic column guards. The handling and installation of acoustical and egg crate ceiling systems in its entirety (hanger wires, grid, moulding, tiles, etc.) whether installed vertically or horizontally. The application of all materials which serve as a base for acoustical tile, except plaster. The manufacture, fabrication and installation of all screens, storm sash, storm doors, and garage doors. The installation of all weather stripping, inside and outside blinds, plastic or otherwise. The installation of wood, plastic, or metal awnings, door shelters, jalousies, etc. The installation of all interior and exterior trim or finish of wood, aluminum, kalamein, hollow or extruded metal, plastic, doors, transoms, thresholds and windows. The setting of jambs, bucks, window frames of wood or metal where braces or wedges are used. The installation of all wood, metal or other substitutes of casings, molding, chair rail, wainscoting, china closets, base or mop boards, wardrobes, and metal partitions. The complete laying-out, fabrication and erection of stairs. The making and erecting of all fixtures, cabinets, shelving, racks, louvers, etc. The mortising and application of all hardware in connection with carpenter work. The assembling and setting of all seats, laboratory fixtures or other furniture, in theaters, halls, churches, schools, auditoriums, grandstands, and other buildings. The installation of all clipped on metal trim. The installation of chalkboards and toilet partitions. The fitting, assembling, fastening, and caulking of all countertops regardless of material. All framing in connection with the setting of metal columns. The unloading, handling, distribution, and installation of all finished, prefabricated and build-up sections such as door bucks, window frames, cupboards, cabinets, store fixtures, counters and show cases, or comparably finished or prefabricated materials, to the job sites or points of installation as used in the construction, alteration and remodeling industry. The fabrication and installation of all trim and finish when made of wood or substitute for wood when fastened to wood or wood substitute with the use of nails, screws, or glue regardless of the method of installation. The installation of all builders hardware, including door tracks of every description. The installation of all weatherstripping. Cutting and nailing of all stops in doors and windows, installation of plain and ornamental cork flooring and insulation, building and erecting store, office, bank, and other fixtures, shelving racks, etc., where of wood or other material, covered with kalamien, plastic, or metal. The making, fitting, and hanging of fly screens for doors, windows, and other openings. The installation of wood and metal doors, rollup garage doors, overhead doors, or rolling fire doors, automatic doors, channel iron door bucks, glass sliding, and bi-fold doors. The construction, maintenance, alteration, monitoring, and dismantling, of clean rooms, dust/particle barriers, or other structures for similar purposes. The installation of access flooring, computer floors, and raised or elevated floors. The installation of modular headwall units, laboratory casework and tops, fume hoods, and all other work established by custom and usage as belonging to this classification. All welding, cutting, and burning associated with work within the Carpenter classification.

Carpet Layer: Custom and usage have established this classification as a sub classification of the carpenter craft. The work of this classification includes the laying of all soft floor coverings regardless of composition and the gluing, cutting, fitting, scribing, stretching, bonding, joining, sewing and all other work preliminary and postliminary incidental to that work. Carpenter and Carpet Layer wage rates and apprenticeship requirements are the same.

Cement Mason: This classification applies to workers who perform work on concrete where finishing tools are used. That work includes: the setting of screeds, the rodding (the application of re-bar, and reinforcing wire in Building Construction only), shaping,

smoothing and finishing of surfaces of freshly poured concrete floors, walls, sidewalks, curbs, steps and stairways. The finishing of extruded barrier rails or any other concrete surface requiring finishing, using hand tools or power tools, including floats, trowels, screeds and straightedge. The removing of rough or defective spots from concrete surfaces, using grinder or chisel and hammer and patching holes with fresh concrete or epoxy compound preparatory to sacking. The rubbing, chipping and bush-hammering of all concrete foundations, floors, walls, sidewalks, curbs, steps and stairways constructed of concrete. The grouting and dry packing of all equipment, machinery, columns, light posts and fixtures when trowel trade tools are used. The caulking of expansion joint materials and control joints when sawed or hand tooled with regard to all concrete flat work including concrete floors, driveways and sidewalks. The molding of expansion joints and edges, using edging tools, jointers and straightedge. The application of penetrating sealer and primer protective coatings to concrete floors and steps when that application is part of the finishing process. The installation of seamless composition floors and the installation and finishing of epoxy-based coatings or polyester-based lining to all surfaces, when the coatings or linings are applied by spraying or troweling. The sandblasting or water blasting for architectural finish or for the preparation of patching. The cutting of joints with concrete saw for the control of cracks in buildings and sidewalks, driveways, curbs and gutters contiguous to buildings. The setting of concrete curb, gutter and sidewalk forms one (1) board high up to twelve inches (12") and all other work established by custom and usage as belonging to this classification.

Electrician - This craft encompasses two sub-classifications: Inside Wireman and Outside Lineman.

Electrician (Inside Wireman): This classification applies to workers who are performing the installation, assembly, construction, inspection, operation and repair of all electrical work within the property lines of any given property (manufacturing plants, commercial buildings, schools, hospitals, power plants and parking lots). This scope of work shall begin at the secondary site of the transformer when the transformer is furnished by the local utility company and the service conductors are installed underground. When service conductors are installed overhead in open air from wooden poles, this scope of work shall start immediately after the first point of attachment to the buildings or structures. The work falling within this occupational title of work description includes 1. Planning and layout of electrical systems that provide power and lighting in all structures. 2. Handling and moving of any electrical materials, equipment and apparatus on the job site where power equipment and rigging are required. 3. Burning, welding, brazing, bending, drilling and shaping of all copper, silver, aluminum, angle iron and brackets to be used in connection with the installation and erection of electrical wiring and equipment. 4. Measuring, cutting, bending, threading, assembling, forming and installing of all electrical raceways (conduit, wireways, cabletrays), using tools, such as hacksaw, pipe threader, power saw and conduit bender. 5. Installing wire in raceways (conduit, wireways, troughs, cableways). This wire may be service conductors, feeder wiring or branch circuit wiring. 6. Chasing and channeling necessary to complete any electrical work, including the fabrication and installation of duct banks and manholes incidental to electrical, electronic, data, fiber optic and telecommunication installation. 7. Splicing wires by stripping insulation from terminal leads with knife and pliers, twisting or soldering wires together and applying tape or terminal caps. 8. Installing and modifying of lighting fixtures. This includes athletic field lighting when installed on stadium structures or supports other than wooden poles or both; Installing and modifying of all electrical/ fiber optic equipment (AC/ DC motors, variable frequency drives, transformers, reactors, capacitors, motor generators, emergency generators, UPS equipment, data processing systems and annunciator systems where sound is not a part thereof). 9. Installing raceway systems utilizing conduit, conduit bodies, junction boxes and device boxes for switches and receptacles. This may also include wiring systems utilizing other methods and materials approved by the NEC {National Electrical Code}. 10. Installation of main service equipment, distribution panels, subpanels, branch circuit panels, motor starters, disconnect switches and all other related items. 11. Installing and wiring of instrumentation and control devices as they pertain to heating, ventilating, air conditioning (HVAC) temperature control, energy management systems, building automatism systems, and electrically or fiber optic operated fire/ smoke detection systems where other building functions are controlled. 12. Installing conduit and other raceway longer than ten feet when used for the following: Fire alarm systems, security systems, sound systems, closed circuit television systems or cable television systems, or any system requiring mechanical protection or metallic shielding (telephone systems). 13. Testing continuity of circuits to insure electrical compatibility and safety of components. This includes installation, inspection and testing of all grounding systems including those systems designed for lighting protection. 14. Removing electrical systems, fixtures, conduit, wiring, equipment, equipment supports or materials involved in the transmission and distribution of electricity within the parameters of the building property line if reuse of any of the existing electrical system is required. This may include the demolition, removal and disposal of the electrical system.

Electrician (Outside Lineman): Applies to workers that erect and repair transmission poles (whether built of wood, metal or other material), fabricated metal transmission towers, outside substations, switch racks, or similar electrical structures, electric cables and related auxiliary equipment for high voltage transmission and distribution power lines used to conduct energy between generating stations, substations and consumers. The work (overhead and underground) falling within this occupational title of work includes:

1. Construction, repair and dismantling of all overhead and underground electrical installations. The handling and operation of all equipment used to transport men, tools and materials to and from the job site. The framing, trenching, digging and backfilling of vaults, holes, poles and anchors, guying, fastening to the stub-in on concrete footings and pads, assembling of the grillage, grounding of all structures, stringing overhead wire, installing underground wire, splicing and installation of transformers. 2. Construction and repair of highway and street lighting and traffic signal systems, cathodic protection systems and ball-field lighting systems.

Electrical Lineman Operator: Operates equipment used on the outside line portion of a project. The lineman operator assists linemen in the performance of their work but does not climb or work out of any type of aerial equipment. The lineman operator does not perform any work that requires the use of electricians hand tools.

Electrical Groundman: Work performed on the ground to assist the journeyman outside-line construction lineman on work not energized. Groundmen use jack hammers, drills, shovels, picks, tamps, trenching equipment and other such tools for excavating and/or compacting dirt or rock on the outside line portion of a project but do not use electricians hand tools.

Electrician (Signal and Lighting): This classification of worker shall perform all the work described under Electrician (Outside Lineman) except only with regard to the following types of projects; street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

Elevator Constructor: This classification applies to workers who assemble and install electric and hydraulic freight and passenger elevators, escalators, dumbwaiters and moving walks. The work falling within this occupational title of work description includes: 1. The handling, unloading and hoisting of all equipment to be assembled or installed; in re: to the above named structures; from the time that the equipment arrives at the building site. 2. The wrecking or dismantling of elevator plants, to include elevators, escalators, dumbwaiters, moving walks and all other equipment to be reused, reassembled or reinstalled. 3. The sinking, drilling, boring, digging cylinder wells or backfilling for hydraulic lifts, hydraulic elevators or screw lifts. 4. The layout, erecting and assembling of all elevator equipment (for example, electric, hydraulic, steam, belt, compressed air and hand powered elevators; dumbwaiters, residence elevators, parking garage elevators); the assembly of all escalators, moving walks and link belt carriers. 5. The erecting and assembly of all theater stage and curtain equipment and guides and rigging to them, organ consoles and orchestra elevators. 6. The installing of all wiring, conduit and raceways from the first point of attachment of main feeder terminals on the controller to other apparatus and operating circuits. 7. The operating of temporary cars. 8. The installation of all elevator enclosures, fronts, facias, sills, frame and bucks.

Glazier: This classification applies to workers installing, setting, cutting, preparing, fabricating, distributing, handling or removal of the following:

1. Art glass, prism glass, beveled glass, leaded glass, automotive glass, protection glass, plate glass, window glass, pre-glazed windows, mirrors of all types, wire glass, ribbed glass, ground glass. Colored glass, glass chalk boards, structural glass, curtain wall systems, louvers, tempered glass and laminated glass, Thiokol, neoprene, all types of insulating glass units, all plastics or other similar material when used in the place of glass to be set or glazed in its final resting place with or without putty, vinyl, molding, rubber, lead, sealants, silicone and all types of mastics in wood, iron, aluminum, sheet metal or vinyl sash, skylights, doors, frames, stone wall cased, show cases, book cased, sideboards, partitions, and fixtures:

- 2. The installation of the above materials when in the shop or on the job site, either temporary or permanent, on or for any building in the course of repair, remodel, alteration, retrofit, or construction;
- 3. The installation and welding of all extruded, rolled or fabricated materials including, but not limited to, all metals, plastics, vinyl, or any other materials that replace same, metal and vinyl tubes, mullions, metal facing materials, corrugated flat metals, aluminum panels, muntins, fascia, trim moldings, porcelain panels, architectural porcelain, plastic panels, unitized panels, skylights, showcase doors, all handrails, and relative materials, including those in any or all types of building related store front, door/window construction and curtain wall systems;
- 4. The installation of automatic door entrances, door(s) window(s) frame assemblers such as patio sliding or fixed doors, vented or fixed windows, shower doors, bathtub enclosures, storm sash where the glass becomes an integral part of the finished product, including the maintenance of all the above;
- 5. Bevellers, silverers, scratch polishers, abrasive blasters, flat glass wheel cutting, miter cutters, engravers, hole drilling, machine operations belt machines and all machines used in the processing of glass, automatic beveling, silvering grinding, polishing, unpacking and racking of glass, packing glass, glass cleaners in the shops, mirror cleaning, assembling, framing, and fabrication and assembling of all insulated and non-insulated units, fabrication and mounting of mirrors and the operations of all machines and equipment for these operations;
- 6. The selecting, cutting, preparing, designing, art painting, and installing of fused glass, thick facet glass in concrete and cementing of art glass, and the assembly and installing or removal of all art glass, engraving, drafting, etching, embossing, designing, abrasive blasting, chipping, glass bending, glass mosaic workers, cutters of all flat and bent glass shade workers and glaziers in lead or other glass metals; which includes the maintenance, cleaning and inspection of all glass-panels and frames of the above. Also the fabrication and distribution of all glass and related products;
- 7. Any and all transportation, handling, unloading of tools, equipment and materials.
- 8. Any and all driving of the glaziers trucks.

Ironworker: This classification applies to workers that perform work in connection with field fabrication, erection or both, installation, removal and dismantling of structural, architectural and reinforcing iron and steel, ornamental lead, bronze, copper and aluminum and plastics or other materials when used in place of the afore mentioned materials. The work performed within this classification of worker includes:

- 1. Structural. The unloading, erecting, bolting up, plumbing up, welding and installing of structural steel and fiberglass, including any field application.
- 2. Reinforcing. The unloading, carrying, placing, and tying of all concrete reinforcing, such as rebar, fiberglass rebar, wire mesh, expanded metal, or post tensioning cable (including the tensioning process) or prestress cables when installed on the job site.
- 3. Rigging. The unloading, moving, handling, placing and setting of electrical machinery and equipment when rigging of power equipment, or both, is used (with

the exception of the setting of electric motors). The assembly and erection of radio and television and other structural steel towers (with the exception of electrical transmission towers). The unloading, handling, moving and placing of machinery to be assembled or dismantled, erected or installed to its approximate position (over anchor bolts).

- 4. Windows. The installation of metal windows (with the exception of store fronts display windows), curtain walls and metal panels. The caulking of metal to metal and metal to masonry joints.
- 5. Doors. The erection of curtain type doors (overhead rolling-type doors), heavy industrial type doors when made of metal, fire doors and exterior metal hinged doors that carry a fire underwriters label.
- 6. Sheeting and decking. The installation of sheeting which is attached to metal framework including metal floor decking. (S.I.P. forms require a composite crew of ironworkers and carpenters). See Heavy & Highway Appendix V
- 7. Metal buildings. The erection and installation of structural steel and sheet metal packaged buildings when they come in a package unit, such as Butler, Delta, Varco Pruden or other name brand packaged buildings. The installation of all doors, windows and insulation (when installed in conjunction with sheeting) in the packaged building. The installation of metal siding and metal roof decking, regardless of the fastening method or the object to which it is fastened.
- 8. Elevators. The installation of elevator doors for gates manually operated and all elevator enclosures, fronts, facias, sills, frames and bucks.
- 9. Precast concrete. The unloading and installation / erection of precast bridge girders, single T's, double T's, top panels and tilt-up slabs.
- 10. Other. The installation of all catwalks, stairways and handrails made of aluminum, bronze or any type of metal, glass or plastic. The installation of ornamental iron, such as revolving doors, gates, handrails, window grills, jail and cell work and chain link fences. The installation of dry storage bins, hoppers, chutes and conveyors where sand ore, coal or any dry component is stored or transferred. The erection, installation, removal, wrecking and dismantling of bridges, viaducts, cableways, tramways and monorail transportation systems. The erection, installation, wrecking, removal and dismantling of river locks, gates, metal forms and railings (including pipe). The erection, installation, removal, wrecking and dismantling of frames in support of boiler systems. The installation of metal siding and metal roof decking, regardless of the fastening method, or the object to which it is fastened. The handling, burning, welding and tying of all materials used in reinforced concrete structures. The installation of metal guardrails with metal posts (incidental to bridge construction) and metal posts and steel structures in support of highway signage.

Ironworkers - Wrecking and Dismantling:

1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the ironworkers.

2. On projects with a gross contract value of \$10,000,000.00 or more. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

Laborer: This classification of worker encompasses several sub classifications, with the title and the work description considered in light of whether the public works project pertains to building construction, heavy construction, and highway construction as the case may be. The following are some of the duties performed by this classification of worker: Please Refer To Appendix I of the Building Rates Schedule and Appendix I of the HEAVY and HIGHWAY Rates Schedule for a list of the respective classes of laborers work. In addition to those classifications are these duties: BUILDING CONSTRUCTION. Material plant man, landscaper, form cleaner, form oilier, cleaning and clearing of all debris for all crafts, loading and unloading, conveying, distributing construction material by hand and collecting and hoisting debris, backfilling of excavations and grading same. The covering of tanks, structures and material piles with tarpaulins or other materials. Cleaning of masonry and other types of walls and windows. Signaling and hoisting of concrete buckets and for all other material handled by laborers. The pouring and placement of concrete. Providing drinking water. Handling and cleaning of concrete chutes. Cleaning of concrete spills and chipping where hand tools are required. Work necessary to remedy defects in concrete caused by leakage, bulging, saging and shifting of forms when finishing tools are not used. Laying non pressurized pipe for downspout drain lines, header lines or laying of non pressurized conduit, or a combination of these, for the carrying of storm water, waste, sewage, gravity flow lines, catch basins and manholes, effluent lines, originating outside the building and all those lines originating inside the building at the first Y, T or connection outside the building. The handling, erection and dismantling of scaffolding for brick and block layers and cement finishers and plasterers.

Laborers: HEAVY and HIGHWAY CONSTRUCTION. In addition to those duties listed in Appendix I of the H&H Rates Schedule the following work is performed by Laborers.

Carpenter tenders, salamander tenders, dump man, ticket takers, flagman, loading trucks under bins, hoppers and conveyors, track men, cement handler, dump man on earth fill, Georgia buggy operator, material batch hopper man, spreader on asphalt machine, material mixer man (except on manholes), coffer dams, riprap, pavers,(rock, brick or block) signal man for materials handled by laborers, scaffolds over 10 ft. not supported from the ground up, skip man on concrete paving, wire mesh setters on concrete paving, work in connection with non pressurized pipelines, such as sewer, water, gas, gasoline, oil, drainage pipe, conduit, tile and duct lines and any other non pressurized pipelines; work performed by hand in connection with hydraulic or general dredging operations, form setters (curb and gutter), puddler (paving only), straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, handling creosote and creosoted materials, working with and handling epoxy materials, topper of standing trees, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, guard rails on roadways (not on bridges) and temporary signs, pile dike and revetment work, work on underground tunnels less than 25 ft deep where compressed air

is not used, abutment and pier hole work 6ft or more below ground, work in coffer dams and footing in rivers, Barco tamper, Jackson or any other similar tamp, cutting torch man (demolition work), liners, curb, gutters, ditch liners, hot mastic kettleman, hot tar applicator, hand blade operators and mortar men on brick or block manholes, rubbing concrete, air tool operator under 65 lbs. (weight of tool), caulker and lead man, chain and concrete saw under 15 horsepower. The unloading, handling, and carrying of concrete reinforcing bars, by hand, to the work area (areas of use), wrecking, stripping, dismantling, cleaning, moving and oiling of all concrete forms, digging and laying sewer tile.

Laborer - Wrecking and Dismantling:

1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be under the jurisdiction of the Laborers'.

2. On projects with a gross contract value of less than \$10,000,000.00. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

Lather: This classification applies to workers that erect horizontal framework to which laths are fastened, using nail, bolts, stud gun, or a combination of these, drills holes in floor and ceiling and drives ends of wooden or metal studs into holes to provide anchor for furring or rock board laths. This classification applies to workers who nail, clip or fasten, all types of wood, wire and metal laths, plasterboard, wallboard, rock board, gypsum, sheet rock and acoustical material which take the place of same to walls, ceilings and partitions of buildings to provide supporting base for plaster, fireproofing or acoustical material. This classification applies to workers who erect all metal plastering accessories which are covered or serve as ground, or both, guard, stock or screed for plaster materials, including wire mesh. The installing of carrying bars or purlins, light iron and metal furring of all descriptions, such as rods, channels, flat iron, T-bar, H-bar and other ceiling bars or systems, for the receipt of lath or board. The wiring of plasterer channels to overhead structural framework to provide support for plaster or acoustical ceiling tile and the nailing of plaster grounds (wood or metal strips) to studding to provide a guide for plasterers. This classification of work is now covered by the Carpenter Classification.

Marble Setter: See Terrazzo Setter

Millwright: Applies to workers who design, erect, repair, align, adjust, hand rig, power rig, fabricate, fabricate or machine parts for, install parts on, fabricate and or install bases and or legs for, align level and grout sole or base plates for, replace defective parts on, disassemble, assemble, lubricate, move, load and unload, align, moving parts on, install connecting chutes or pipes etc to, anchor, test, maintain, clean, diagnose, problems on, balance and install seals on machinery and equipment.

This work is performed in factories, power plants, mills, production plants, dams, hydroelectric facilities, wind turbine farms, solar facilities, recreational facilities such as bowling alleys, waste water facilities, water treatment facilities, airports, recycling, processing plants or any place machinery is required.

The skills required are proficiency in the use of jacks, hand tools, squares, all types of precision measuring equipment, rules, micrometers, plumb bobs, transits, optical tools, laser alignment equipment, laser leveling equipment, blueprint reading, computer aided drafting, knowledge of requirements and applications of lubrication, operation of hand and power rigging equipment, signaling of cranes, operation of fork trucks, metal fabrication, all types of welding, all types of metal cutting, personnel lifting systems, heating and cooling equipment for machine assembly, fabrication of templates, applicable mathematical formulas, dial indicators, taper gauges, precision levels, machining equipment, use and application of shims, bolting strengths and applications, torque applications, rotating equipment alignment, hydraulic equipment, robotics, procedures for moving machinery, use of trucks, dollies and rollers, inspection and record keeping procedures for machinery and equipment, lock-out and safety procedures, equipment seals, understanding and application of maintenance manuals, bearing care and installation, knowledge of various types of scales, understanding of drive systems and ratios, belt installation, and balancing of all types of equipment.

Types of equipment maintained and installed by Millwrights are: Steam and Gas Turbines, Power Generators, Coal Pulverizes, Fans, Pumps, Compressors, Dryers, Belt Conveyors, Wind Turbines, Hydroelectric Equipment, Agitators, Chutes, Rail Road Car Dumpers, Robotic Equipment, Valves, Actuators, Feeders, Air Heaters, Assembly Line Equipment, Crushers, and Rotating or Mechanical Machinery or Equipment.

Operating Engineer: Shall include, but not limited to, all work as described in Appendix II of both Building and Heavy & Highway Construction Operating Engineer Classifications. Also includes all other work established by custom and usage as belonging to this classification.

Painters: The work falling within the occupational title of work description for painter includes:

- 1. Preparation of surfaces. The washing, cleaning, pointing and taping of drywall, regardless of material used, and smoothing of surfaces, using sandpaper, brushes or steel wool. The removal of old paint or other coatings from surfaces, using paint remover, scraper, wire brushing, sandblasting, water blasting, liquid steam or by any other similar process. The filling of nail holes, cracks and joints with putty, plaster or other fillers;
- 2. Color matching and mixing. The application of paint, varnish, stain, enamel, lacquer, vinyl, wallpaper and other materials of whatever kind of quality applied to walls or ceilings with paste or adhesive, using brushes, spray gun (spray painter) or paint rollers. The application of polyurethane elastomers, vinyl plastics, neoprene, resin,

polyester and epoxy as waterproofing or protective coatings to any kind of surface

when applied with brushes, spray guns or rollers.

3. Texturing and decorating. The erecting of scaffolding or setting up of ladders to perform the work above ground level. The paperhanging of walls and ceilings with decorative wall coverings made of fabric, vinyl or paper. The preparing of the surface to be covered by applying sizing, which seals the surface and makes the covering stick better. The removal of the old covering by soaking, steaming or applying solvents. The patching of holes and other imperfections before applying the new wall covering. The measuring of the area to be covered; the cutting of the covering into strips of the proper size, the checking of the covering for flaws and the examination of the pattern so it can be matched when the strips are hung. The preparation of paste or other adhesives according to manufacturers' directions, and the brushing or rolling it on the covering. The placing of the strips on the wall or ceiling, to match adjacent patterns. The smoothing of the strips to remove bubbles and wrinkles; the trimming of the top and bottom with a razor blade; and the painting or taping of highway striping, or both; and

4. Cleanup. The cleanup of tools and equipment required in connection with work

falling within this occupational title.

Work falling within this occupational title shall also include:

a. Preparation, application and removal of all types of coatings and coating systems in relation to all painting, decorating, protective coatings, coating and staining of concrete floors and toppings, waterproofing, masonry restoration, fireproofing, fire retarding, metal polishing, refinishing, sealing, lining, fiberglassing, E-Glass fiberglass, carbon fiber, encapsulating, insulating, metalizing, flame spray and the application of exterior insulating finishing systems.

b. All applications cited above and similar or substitute applications, on all surfaces, interior and exterior which include all structures, buildings, power equipment, bridges, tanks, vats, pipes, stacks, light and high tension poles; parking, traffic and air strip lines and all machinery and equipment; including those public works defined in

West Virginia Code §21-5A-1(4) Public Improvement.

c. Any and all material used in preparation, application or removal of any paint, coatings or applications, including the handling and use of thinners, dryers, sealers, binders, pigments, primers, extenders, air and vapor barriers, emulsions, waxes, stains, mastics, plastics, enamels, acrylics, epoxies, epoxy injection and T-Lock welding, alcalyeds, sheet rubber, foam seamless and tile like coatings, etc.

d. Any preparation for and removal of any and all materials for finishes; such as deep cleaning, patching, all levels of finishing, skim coatings, pointing, caulking, high pressure water, chemical and abrasive blasting, environmental blasting, wet/ dry vacuum work, chemical stripping, scraping, air tooling, bleaching, steam cleaning, asbestos and lead abatement/removal (associated with paint applications).

e. The inspection of all coatings and/ or coating systems during their applications or

removal.

Wall Covering work falling under the painter classification shall include all material applied to walls or ceilings with adhesive, staples, tacks, by stretching or adhered by any other method, including all papers, vinyls, flexible woods, fabrics, borders, metals, upholstered wall systems, the fabric covered panels made of plastic/ wood or prefinished products of micor fiberglass, etc., acrovin and various plastic wall coverings such as wainscoat, caps, corner mouldings and accessories; and any and all preparations of walls and ceilings such as scraping or any other methodology for removal of existing materials in preparation for application of any material or product listed above.

Pile Driver: - The work falling within the occupational title of work description for pile driver includes:

- 1. The handling, layout, driving, cutting, splicing, and extraction of wood, concrete, metal, composite, PVC, and all other types of piles regardless of purpose. (for example: sheet piling, z-piling, caissons, h-beams, etc.)
- 2. The installation of drilled caissons in their entirety.
- 3. The assembly, disassembly, signaling, and rigging of pile driving equipment and materials.
- 4. The fabricating, aligning, and setting of all templates used in the construction of coffer dams, mooring cells, retaining walls, and all other structures constructed with the various types of piling used in the industry (ie sheet piling, z-piling, caissons, h-beams, etc.), and the eventual installation of the piling itself.
- 5. All cutting and welding associated with, including the welding of all accessories to be attached to such piles, whether for temporary or permanent use. (ie: pile points, bumpers, ladders, stairways, stair landings, mooring rings, braces, angle clips, etc.)
- 6. The cutting of piles to the determined elevation and the rigging of cutoffs from that point to scrap pile.
- 7. The operation of steam, air, hydraulic, or similar valves for the operation of pile driving equipment when not mounted within the cab of the crane.
- 8. The conduct of underwater diving within the construction industry.

Pipe Fitter: This classification of work applies to workmen who fabricate, install and repair piping systems to include: water and waste processing systems; heating and air conditioning systems, pneumatic controls and delivery systems; powerhouse and all pressurized piping systems; gas, oxygen systems; gasoline systems not for public distribution. The work of this occupational title includes:

- 1. Piping systems installed in structures (building, industrial plants, hydroelectric plants etc.
- 2. Cutting, threading and bending pipe. Joining pipe by use of screws, bolts, fitting, solder, welding and caulking, and any other methods of joining pipe in the pipefitting industry.
- 3. Assembling, installing, and repairing valves, pipe fittings and pumps. Testing the piping system. Cutting holes in floors and walls for pipes with point and hammer, core drill or both.
- 4. Installation of distribution lines (water mains, sewer mains, oil and gas lines).
- 5. Welding of steel pipe joints.
- 6. Joining ductile iron and plastic pipes by using any method for making joints in the industry when the pipe will be under internal pressure.

Pipe Fitter/Maintenance Equipment & Service Mechanic in Brooke, Marshall, Ohio and Wetzel counties in West Virginia. Classification of workman performs work relating to mechanical service and maintenance of all air conditioning, heating, ventilating, building automation, refrigeration, and/or piping systems or any other newly installed, remodeled or redesigned mechanical piping system and component thereof, including but not limited to, boilers, pumps, refrigeration equipment, fans, coils, cooling towers and controls. Service and maintenance shall include but not limited to all maintaining, cleaning, adjusting, repairing, altering, overhauling, dismantling, reconditioning, replacing, modifying, renovating, evacuating, charging, inspecting, operating, starting, calibrating and balancing of any system or component part thereof, regardless of size of location, AND, all routine maintenance and inspections regardless of size or location of mechanical equipment being inspected or maintained, where this work is done as a periodic routine service, inspection and maintenance procedure such as:

- 1. Systems operation under contract with customer.
- 2. Filter changing and maintenance thereof.
- 3. Oil and greasing.
- 4. Belt adjusting or replacement.
- 5. Cleaning of cooling towers, coils, evaporator and condenser tubes and water treatment.
- 6. General housekeeping.
- 7. Delivery and truck driving of parts or equipment.
- 8. Cleaning and routine maintenance of:
- 9. Solar energy equipment HVAC power electronics control devices; and Building controls.
- 10. Indoor Air Quality (IAQ) related work including: Duct systems; Drain pans.
- 11. Service, maintenance and replacement of all residential.
- 12. Equipment and appliances in an area where a problem exists with non-union competition, the assignment of tradesman duties may be adjusted to meet local conditions. Language on testing for the purpose of advancement will be provided as an addendum to this agreement, once it developed.

Pipe Fitter/Maintenance Tradesman: Maintenance Tradesman perform: All routine maintenance inspections regardless of size or location of the mechanical equipment being inspected or maintained, where this work is done as a periodic routine service, inspection and maintenance procedure and including,

- 1. Filter changing and maintenance.
- 2. Oil and greasing.
- 3. Belt adjusting or replacement.
- 4. Tower and coil cleaning and water treatment.
- 5. General housekeeping.
- 6. Delivery and truck driving of parts of equipment trucks.
- 7. System operation under contract with customer.

Plasterer: Applies to workers who apply gypsum, Portland cement, stucco, imitation stone and kindred materials and products to interior walls, ceilings and partitions and to exterior walls of buildings, and the finish of those materials and products. The work falling within the occupational title of work description includes:

- 1. The spreading of plaster over laths, masonry or any other base, using trowel; and smoothing the plaster with darby and float for uniform thickness;
- 2. The application of the various manufacturers' brand names of thin coat or plaster veneer;
- 3. The application of all bonding agents and mastical;
- 4. The roughing of undercoat with wire or metal scraper to provide bond for succeeding coat of plaster;
- 5. The application of all malleable plastic materials and epoxy materials;
- 6. The setting in place of plasterboard, insulation board, Styrofoam and bead-board, ground, locks, patent dots, cork plates, brownstone and acoustical tile, fiberglass reinforcement and finished products;
- 7. The plastering of joints, nail holes and bruises on wallboard;
- 8. The grouting and filling of door bucks, runners and similar installations, in conjunction with plastering operations;
- 9. The application of scratchcoat, browncoat and finish coat of plaster to wood, metal or board laths successively to all ceilings and walls when finished with terrazzo or tile, and the application of any plastic material to same;
- 10. The fireproofing of all building assemblies with plaster materials, sprayed fiberglass or similar materials, whether applied to gypsum, metal lath or directly;
- 11. The application of crushed stone, marble or ceramic chips and broken glass where embedded in plaster, or similar materials;
- 12. The placing of acoustic blocks with any plastic material, regardless of thickness;
- 13. The placing, by any method, of plaster or composition caps and ornaments;
- 14. The creating of decorative textures in finish coat by marking surface of coat with brush and trowel or by spattering it with small stones (stucco) where plastering equipment or materials, or both, are used; and
- 15. The operation and control of all types of plastering machines, including power trowels and floats.

Plumber: Applies to workers who install and repair domestic potable water lines, gravity waste disposal systems inside the curb or fence lines, plumbing fixtures such as: bathtubs, sinks and toilets-and appliances such as, dishwashers and water heaters. The work falling within the occupational title of work description for plumber includes:

- 1. Assembling and installing, piping systems, fixtures and equipment for the transportation of domestic water and sewage. Piping systems installed in structures (for example, buildings, industrial plants) to the first Y,T or connection located outside the building;
- 2. Cutting, threading and bending pipe. Joining pipes by use of screws, bolts, fittings, solder, welding, brazing and caulking or any other method of making joints in the plumbing industry;

- 3. Assembling, installing and repairing valves, pipe fittings and pumps. Testing the piping system. Installing and repairing plumbing fixtures, such as sinks, bathtubs, water heaters and water softeners; and
- 4. Cutting holes in floors and walls for pipes with point and hammer, core drill, or both.

Roofer/ Waterproofer: Applies to workers who apply and install any and all types of roofing materials, other than sheet metal. The work falling within this occupational title of work description includes:

- 1. The installation of slate and tile and all substitute materials taking the place of slate and tile used for roofing including flat or promeade slate, with necessary metal flashing to make watertight;
- 2. The cementing in, on or around slate and tile roofs. The laying of felt or paper beneath the slate and tile. The dressing, punching and cutting of all roof slate or tile either by hand or machinery;
- 3. The installation of all forms of plastic, slate, slag, gravel; asphalt and composition roofing; rock asphalt mastic when used for damp and waterproofing; prepared paper; compressed paper and chemically prepared paper, and burlap with or without coating. The installation of all damp resisting preparations regardless of the method of application in or outside of building. The installation of damp courses, sheeting or coating on foundation work and tarred roofs. The laying of the tile or brick, when laid in asphalt or pitch tar;
- 4. The installation and application of new materials used in roofing, water-proofing, encapsulation and containment process including all forms of elastomeric or plastic (elastoplastic), or both, roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. The installation of aggregates or stone, used as a ballast for inverted roofing membrane assembly, or roof of similar construction where insulation is laid over the roofing membrane. The sealing and caulking of seams and joints on these elastoplastic systems to insure water-tightness. The applying of liquid-type elastoplastic preparation for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment whether applied inside or outside of a building. The priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three (3) knot brush or spray systems. The waterproofing of all types of preformed panels;
- 5. The application of all types of spray-in-place such as urethane or polyurethane, and
- 6. The application of roof insulation, when the insulation material is applied as an integral part of the roofing system, whether the insulation material is applied as the first, last or any other layer in between;
- 7. The operation and servicing of all kettles, bulk tankers, stationary heating tankers and other types of equipment and tools used to accomplish this work (including heating systems for the operation of the equipment); and compressors for applying roofing material components, roof and mop carts, hydraulics, tools and equipment, be it hand or power, needed to apply waterproofing, insulated and roofing materials;
- 8. The handling, hoisting and storing of all roofing, damp and waterproofing materials, and

9. The tear-off, removal, or both, of any type of roofing, all spudding, sweeping, vacuuming, cleanup, or a combination of these, of any areas of any type where a roof is to be relayed.

Roofer/ Heated Coal Tar Product: This classification applies only when heated product is applied to a vertical surface and/or in a confined area.

Sheet Metal Worker: The work performed by this classification of worker shall include the following: the handling, conditioning, assembling, installing, servicing, repairing, altering and dismantling of ductwork for the heating, ventilation and air conditioning system regardless of the materials used and the setting of all equipment and all supports and reinforcements in connection with the system; the installation of expansion and discharge valves, air filters and water filters in heating, ventilation and air conditioning systems; the testing and balancing of air handling equipment and duct work; the forming, rolling, drawing, stamping or pressing of sheet metal shingles, sheet metal tile, sheet metal brick, sheet metal stone and sheet metal lumber, when specified for use as roofing, siding, waterproofing, weather proofing, fire proofing or for ornamental or any other purpose; the performance of sheet metal work specified for use in connection with or incidental to steeples, domes, minarets, look outs, dormers, louvers, ridges, copings, roofing, decks, hips, valleys, gutters, outlets, roof flanges, flashings, gravel stops, leader heads, down spouts, mansards, balustrades, skylights, cornice mouldings, columns, capitols, panels, pilasters, mullions, spandrils and any and all other shapes, forms and design of sheet metal work specified for use as waterproofing, weather proofing, fire proofing, ornamental, decorative or display purposes, or as trim on the exterior of buildings; the installation of sheet metal ceilings and side walls with cornices, mouldings, and waincoting of plain, ornamental, enameled, glazed or acoustic type including sheet metal tile and the application of all necessary wood or metal furring, plastic or other materials, to which the ceilings or side walls are directly applied; the performance of sheet metal work specified in connection with or incidental to direct, indirect or other types of HVAC systems including risers, stacks, ducts, S strips, fittings, dampers, casings, recess boxes, outlets, radiator enclosures, exhausts, ventilators, frames, grisses, louvers, registers, cabinets, fans and motors; the installation of air washers, filters, air brushes, housings and a/c chambers; the setting and hanging of a/c units, unit heaters or air-veyor systems and air handling systems regardless of material used; the assembling and setting up all cast iron parts, warm air furnace, all stoker, gas and oil burner equipment used in connection with warm air heating, all sheet metal hoods, casings, wall stacks, smoke pipes, trunk lines, cold air intake, air chambers, vent pipes, frames, registers, dampers and other air regulation devices; the installation of kitchen equipment including ranges, canopies, steam tables, work tables (made of metal), dishwashers, coffee urns, soda fountains, warming closets, sinks, drainboards, garbage chutes (made of metal), incinerators and refrigerators; the installation of coppersmithing work; the installation of fume hoods, metal toilet partitions, metal lockers, and plain metal shelving; the handling, moving, hoisting and storing of all sheet metal materials on the job site, where power equipment and rigging are required; all other work established by custom and usage.

Soft Floor Layer - Applies to workers who measure, cut, sew, make-up and seam, tape, fit, lay and install and seal and wax materials to be cemented, tacked or otherwise applied to its base, wherever it may be. These materials may be used as shock-absorbing, sound absorbing or decorative coverings. With the exception of terrazzo, magnesite and latex built-up floors, the materials include oil cloth, matting, linen, carpet, synthetic turf, linoleum, vinyl, plastic, rubber, cork, mastic, asphalt, mastipave, tile, wood tile, interlocking and magnetic tile, chalk and bulletin board, non slip or abrasive materials, resilient, decorative seamless surface coatings, monolithic coverings (monolithic shall mean all resilient seamless material such as epoxy, polyethylene, plastics and their derivatives, components and systems) and all other resilient coverings on floors, walls, counters, table tops and ceilings. The work falling within the occupational title of work description includes:

- 1. The handling of materials at the point of installation;
- 2. The performing of all necessary preparation and finish work, such as sweeping, scraping, sanding, or chipping dirt and irregularities from base surfaces and filling cracks with putty, plaster, or cement grout to form smooth, clean foundations, drilling holes for sockets and pins;
- 3. The installing of underlayment, sanding and filling, fitting of metal edgings, metal corners and caps and fitting devices for attachment of these materials;
- 4. The spreading of adhesive cement over floor to cement foundation material to the floor;
- 5. The laying of covering on cement; and
- 6. The rolling of finished floor to smooth it out and press cement into base and covering;

Sprinkler Fitter: Applies to workers who perform the installation, adjustments and corrections, repair and dismantling of all fire protection and fire control systems and the installation of all fire piping for tubing, appurtenances and equipment. The work falling within the occupational title includes: The handling and installation of all piping and appurtenances pertaining to sprinkler equipment, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to the sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems, tank and pump connections, and fire protection systems using mulsifyre, spray, water, fog, carbon dioxide (CO 2), gas and foam and dry chemical systems;

Teamsters: The workers who perform work falling within the occupational title of work description for truck driver-teamster includes the operation, repair and servicing of mechanical equipment. This occupational title encompasses several sub-classification, with the title and work description considered in light of whether the public works project pertains to building construction or heavy/highway construction;

- 1. Building Construction. The subtitles falling within the occupational title of work description for truck driver-teamster, as applicable to building construction are as follows: See Appendix III, Teamsters Building Rate Schedule.
- 2. Heavy/Highway Construction. The subtitles falling within the occupational title work description for truck driver-teamster, is applicable to heavy/highway construction, are as follows: See Appendix III Teamsters H & H Wage Schedule.

- 3. The workers who perform work falling within the occupational title of traffic control service driver include:
 - a. The delivery, installation and pick-up of traffic control devices;
 - b. The unloading and installation of barricades, plastic channelizer drums, safety cones and temporary flashing lights not to exceed one hundred fifteen (115) volts;
 - c. Regular periodic inspections to assure that traffic control devices are clean, clearly visible and properly positioned. Inspection and maintenance includes replacing batteries and bulbs in lights, cleaning reflective material and lenses and repairing or replacing damaged or missing devices when incidental to and part of a public works construction project; and
 - d. Removal of all traffic control devices by loading them on a truck and driving them to a storage yard where they are unloaded.

Groups - See appendix in Building and Heavy and Highway wage rates schedule.

Tile Setter: Applies to workers who apply tile to floors, walls, ceilings, stair treads, promenade roof decks, garden walks, swimming pools and all places where tiles may be used to form a finished surface for practical use, sanitary finish or decorative purpose. (tile includes all burned clay products, as used in the tile industry, either glazed or unglazed, all composition materials; all substitute materials in single units up to and including, fifteen inches by twenty inches by two inches (15" x 20" x 2") (except quarry tiles larger than nine inches by eleven inches (9" x 11") and all mixtures in the form of cement, plastics and metals that are used as a finished surface.) The work falling within this occupational title of work description includes:

- 1. The cutting and shaping of tile with saws, tile cutters and biters; and
- 2. The positioning of tile and tapping it with a trowel handles to affix tile to plaster or adhesive base.

Terrazzo Worker: The workers performing work falling within the occupational title of work description for terrazzo worker-marble mason includes;

- 1. The installing of marble, mosaic, venetian enamel and terrazzo; the cutting and assembling of mosaics and art ceramics; the casting of all terrazzo on the job site; all rolling of terrazzo work;
- 2. The preparing, cutting, layering or setting of metal, composition or wooden strips and grounds on all bedding above concrete floors or walls; and the laying and cutting of metal, strips, lath or other reinforcement, where used in terrazzo work;
- 3. The installing of cement terrazzo, magnesite terrazzo, dex-o-tex terrazzo, epoxy matrix terrazzo, exposed aggregate. Rustic or rough wash of exterior or interior of buildings. The mixturing or applying of any other kind of mixtures of plastics composed of chips of granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems. The applying of binding materials when used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building, or other work not considered a part of the building such as fountains or swimming pools;

- 4. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish and then the surface ground by grinding machines (when no additional stone aggregate is added to the finished mixture, even though the surface may be ground, the work falls within the occupational title of work description for cement masons);
- 5. The carving, cutting and setting of all marble, slate, including slate backboards, stone, albereen, carrara, sanionyx, vitrolite and similar opaque glass, scaglioa, marbleithic and all artificial, imitation or case marble of whatever thickness or dimension. This shall apply to all interior work, such as sanitary, decorative and other purposes inside of buildings of every description wherever required, including all polish, honed or sand finish.

Statement from the Commissioner

The construction industry is a diverse and dynamic presence in the United States including West Virginia. As such, the industry is continually changing. Every year there are hundreds of new products introduced and applied to construction methodology. This fact causes job assignments to be made that may affect or expand the work description of one or more of the job descriptions provided here. This being the case, the job descriptions heretofore provided are subject to change. The West Virginia Prevailing Wage Act and its regulations provide a means to add classifications if the need arises. That means is provided in 42 CSR 7-10 Amendments of Regulations (10.1) and (10.2) {Rules and Regulations for the West Virginia Prevailing Wage Act} which provide;

- (10.1) Any person wishing a revision of any of the terms of the regulations in this part with respect to classifications or any other pertinent facts may submit to the Commissioner a written petition setting forth the changes desired and the reasons for proposing them.
- (10.2) The Commissioner, upon inspection of the petition and believing that the grounds are reasonable, may schedule a hearing with due notice to interested persons, or make other provisions for affording interested parties an opportunity to present data, views and arguments relating to any proposed changes.

Therefore, should any contractor or public authority have the need for additional classifications of workers please contact this office at 304-558-7890 to get the process provided by law started.

David W. Mullins, Commissioner West Virginia Division of Labor

Dail h). Mullis

Appendices I, II, III, and IV_{2013 JAN -2 M1 9: 50}

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PLEASE NOTE APPENDIX V IN BUILDING CONTRUCTION IS NOT USED

West Virginia Division of Labor

Building Construction Rate Appendices

2013

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APPENDIX I

2013 JAN -2 AM 9:50

C. : SECRETATY OF STATE

West Virginia Division of Labor

Building Construction Rate Appendices Laborer Classifications

2013

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES

2013 Page 1 of 2

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen. Grade Checker, Brick Mason Tenders. Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher, Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, workmen working with Acid Mortar, workmen working with Acid Brick, workmen working with Acid, Workmen working with Creosote. workmen working with Mastic Asphalt, nozzleman for Gunnite Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III – Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR **BUILDING CONSTRUCTION WAGE RATES** 2013

Page 2 of 2

APPENDIX I

LABORER CLASSIFICATIONS

Disregard the Laborer Class III Flagmen classification in the following counties.

Barbour, Berkeley, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis. Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur and Webster.

*These counties have a separate wage rate for the Laborer Flagman classification.

Wrecking and Dismantling

- 1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be the jurisdiction of the Laborers'.
- 2. On projects with a gross contract value less than \$10,000,000.00. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

APPENDIX II

2013 JAN -2 AM 9: 50

GH. LAGINA SECRETARY OF STATE

West Virginia Division of Labor

Building Construction Rate Appendices Operating Engineer Classifications 2013

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS I — All friction cranes, derricks and tower cranes and all cranes with 180 feet or more of boom including mast and jibs or lifting capacity of 100 tons or more and hoists 30,000 pound line pull or more, cableways.

CLASS II – Cranes, derricks, tower cranes, boom trucks, shovels, draglines, clamshells, caisson drilling rigs and similar equipment with a lifting capacity of 15 tons and over. Mechanic with tools with $\frac{3}{2}$ inch drive and below.

CLASS III – All tow boats or work boats, backhoes, endloaders, all excavators, gradalls, all other mechanics, side boom cat, all other cranes and concrete mixing plants, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader, dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor, compactor with blade, material hauler, articulating equipment, material hoist, wellpoint system, forklift, trencher, air tugger, "A" frame truck, grease truck operator, all tractors.

CLASS IV — Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

APPENDIX III

2013 JAN -2 AM 9: 50

OFF SECRETARY OF STATE

West Virginia Division of Labor

Building Construction Rate Appendices Teamster Classifications

2013

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013

APPENDIX III

Page 1 of 4

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end),
 Truck Crane, Monorail Truck
- CLASS D: Material Checker and Receiver
- CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F: Mechanic's Helper
- **CLASS G: Mechanic**
- CLASS H: Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type
 Tractor, End Dumpster, Turna-rockers, Ross Carriers, Athey Wagons, Semi-Dump,
 Semi-Trailer, Semi-Tank and Lowboy Trailer
- **CLASS I:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- **CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013 APPENDIX III

Page 2 of 4

TEAMSTER CLASSIFICATIONS

BROOKE, MARSHALL, OHIO AND WETZEL

CLASS A: Warehousemen, Yardmen, Truck Helpers, Parts Chaser, Pick-Up Truck, Gators and alike equipment.

CLASS B: Flatbed Material Trucks, Dump & Semi-Dump Trucks

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork & Distributor Trucks (front and back end), Truck Cranes

CLASS E: Tank Truck (straight & semi)

CLASS F: Agitator & Mixer (up to 5 cu. yards)
CLASS G: Agitator & Mixer (over 5 cu yards)

CLASS H: Pole Trailer

CLASS I: Euclids, Dumpsters, Turna-rockers, Ross Carriers, Athry Wagons

CLASS J: Material Checks & Receivers

CLASS K: Greasers, Washers, Tiremen, Gas Pump, Attendants, Mechanic Helper

CLASS L: Mechanics

CLASS M: A-Frame

^{*}For proper wage rates for Hancock County, contact the West Virginia Division of Labor at (304) 558-7890 or email Director Larry Walker at larry.l.walker@wv.gov

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013

APPENDIX III

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

- CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Station Wagons, Panel Trucks, Flatbed Material Truck (straight job-up to 1-ton), Washers, Gas Pump Attendants, Material Checker & Receiver, John Deere Gators or similar equipment
- CLASS B: Dump Trucks (up to 5 cu. yards), Flatbed Material Truck (1 ton and larger/single axle straight job), Greasers, Tiremen, Farm Type Tractors, Agitator or Mixer Trucks (up to 5 cu. yards.)
- CLASS C: Agitator or Mixer Trucks (5 cubic yards and over), Dump Trucks (5 cubic yards and over), Flatbed Material Truck (2-axle or more straight job), Winch Trucks, Tank Trucks (straight), Distributor Trucks (front and backend), Truck Crane, Monrail Truck, Fork Truck
- CLASS D: Semi-Trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), Semi-Dump Trucks, Semi-Tank Trucks, Low Boy Trailers, Box Trailers, Drop Deck Trailers, Mechanic Helpers
- CLASS E: Mechanics, Euclids, End Dumps, Articulating Trucks, Dump Turnarocker Ross Carriers, Athey Wagon or similar equipment, A-Frame Hydrolift, Dual Purpose Truck
- CLASS F: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end)

 Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm

 Type Tractors
- CLASS E: UCLA's, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagons or similar equipment, A Frame, Hydrolift, Dual Purpose Trucks
- **CLASS F:** Mechanic
- CLASS G: Master Mechanic (3 or more mechanics employed)
- NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

 Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013 APPENDIX III

Page 4 of 4

TEAMSTERS CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- GROUP 1: Dumpmen and Flagmen
- GROUP 2: Pick-up Trucks, Dump Trucks (under 5 yd capacity), Straight Trucks, Part Runner or Chaser, Pilot Vehicle, Escort Vehicle
- Group 3: Yardmen (Unloaders), Helpers, Warehousemen/Parts Men (applies only when there is a warehouse on job site. If parts man is employed, must be Teamster), Checkers (material), Receivers, Panel Trucks, Straight Trucks with multiple axle, Dumpster (under 5 yd capacity) Transit Mix, Dump Trucks (5 to 9 yd capacity), Flatbody Material Trucks (straight trucks), Greasers, Tiremen &n Mechanic Helpers, Rubber-Tired (towing or pushing flatbody vehicles) Form Trucks, Dispatcher, Bus (12 passenger or more)
- Group 4: Dump Trucks (10-15 yd capacity)
- Group 5: Dump Trucks (over 15 yd capacity), Bottom and End Dump Euclids, All other Euclid Type Trucks, Turna-rockers, Ross Carriers, Athey Wagons, A Frames, Mechanics, Utility Driver, Semi-Trailers or Tractor-Trailers, Low Boy Trucks, Asphalt Distributor Trucks, Agitator Mixer, Dumpcrete or Batch Trucks, Truck Foremen, Specialized Earth Moving Equipment, Off-Highway Tandem Back-Dump, Twin Engine Equipment and Double Hitched Equipment (where not self-loaded)
- Group 6: All equipment listed in Group 5 over 49 ton capacity to 59 ton capacity
- Group 7: All equipment listed in Group 5 over 59 ton capacity

APPENDIX IV

2013 JAN -2 AM 9:51

OH HER SECRETARY OF STATE

West Virginia Division of Labor

Building Construction Rate Appendices Ironworkers Classification

2013

WEST VIRGINIA DIVISION OF LABOR BUILDING CONSTRUCTION WAGE RATES 2013

APPENDIX IV

IRONWORKERS

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

Wrecking and Dismantling

- 1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be under the jurisdiction of the Ironworkers.
- 2. On projects with gross contract value of \$10,000,000.00 or more. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

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APPENDIX VI

2013 JAN -2 AM 9:51

OH SECRETARY OF STATE

West Virginia Division of Labor

Building / Heavy / Highway Construction Rate Appendices / Apprentice Fringe Rates 2013

NOTE: All classifications of Apprentices must be paid the Journeyman fringe benefit rate for their respective classifications except those specified in the following pages of this appendix.

Those Apprentices listed in this appendix must be paid at least the amount of fringe benefit rates indicated for their respective classification.

Apprentice Fringe Rates

Electrician 2013

Darkolou	Crost	Hampahira	Hardy	laffaraan	Mineral and Morgan	
Berkelev.	Grant.	Hampsnire.	Hardy.	Jenerson.	Mineral and Morgan	

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	4.82
	2nd	4.91
	3rd	10.93
	4th	11,11
	5th	12.06
	6th	12.24

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.14
	2nd	8.19
	3rd-10th	Full Fringe Rate

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	11.08
	3rd	18.06
	4th	18.61
	5th	18.66
	6th	19.71
	7th	19.76
	8th	20.31
	9th	20.35
	10th	20.40

Jackson, Pleasants, Ritchie, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	7.54
	3rd	15.06
	4th	16.38
	5th	17.71
	6th	19.03

Hancock

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.13
	2nd	9.45
	3rd	10.77
	4th	12.09
	5th	13.43
	6th	14.69
	7th	17.31
	8th	18.67
	9th	21.32
	10th	22.63

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rates

Electrician 2013

Greenbrier.	McDowell	Mercer and	Monroe

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	14.75
	2nd	14.79
	3rd	14.83
	4th	14.86
	5th	14.97
	6th	15.08
Ohio, Marshall and Wetzel		
CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	13.10
	2nd	14.81
	3rd	16.23
	4th	17.64

5th

6th

19.77

20.47

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

WEST VIRGINIA DIVISION OF LABOR APPRENTICE FRINGE RATES

Glaziers 2013

Barbour, Berkeley, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Kanawha, Lewis, Lincoln, Logan, Marion, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Putnam, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Wayne, Webster and Wyoming

Webster and Wyoming	- G .,	rance, opena, reagne,
CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.53
Brooke, Hancock, Marshall, Ohio a	nd Wetzel	
CLASSIFICATION	<u> </u>	FRINGE BENEFITS
GLAZIERS	All Intervals	9.19
Jackson, Pleasants, Ritchie, Roane	e, Tyler, Wirt and Wood	
CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.08

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rate

Insulators 2013

Berkeley, Hampshire, Hardy, Jefferson and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
INSULATORS	1st	4.87
	2nd - 4th	Full Fringe

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

Apprentice Fringe Rate

Painter 2013

CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.95
	ner, Grant, Hampshire, Hardy, Harriso dleton, Preston, Randolph, Taylor, Tuc	
CLASSIFICATION		FRINGE BENEFITS
PAINTER	All Intervals	8.33
	Clay, Fayette, Greenbrier, Kanawha, L Nicholas, Pocabontas, Putnam, Rale	
	Clay, Fayette, Greenbrier, Kanawha, L Nicholas, Pocahontas, Putnam, Rale	igh, Summers, Wayne and
McDowell, Mercer, Mingo, Monroe, Wyoming		
McDowell, Mercer, Mingo, Monroe, Wyoming CLASSIFICATION PAINTER Jackson, Pleasants, Ritchie, Roane	Nicholas, Pocahontas, Putnam, Rale All Intervals	igh, Summers, Wayne and FRINGE BENEFITS
McDowell, Mercer, Mingo, Monroe, Wyoming CLASSIFICATION PAINTER	Nicholas, Pocahontas, Putnam, Rale All Intervals	igh, Summers, Wayne and FRINGE BENEFITS

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Plumber/Pipefitter 2013

Berkeley.	Jefferson	and Morgan
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CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	9.57
	2nd	11.50
	3rd	12.37
	4th	13.23
	5th	13.66

Wood, Tyler, Pleasants, Wirt, Jackson and Calhoun

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st & 2nd	6.75
	3rd - 10th	Full Fringe

Marshall, Ohio and Wetzel

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	16.27
	2nd	17.28
	3rd	18.29
	4th	19.30
	5th	20.32
	6th	21.33
	7th	22.34
	8th	23.35
	9th	24.37
	10th	25.38

Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral, Monongalia, Pendleton, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	11.03
	2nd	12.13
	3rd	13.23
	4th	14.33
	5th	15.44
	6th	16.54
	7th	17.64
	8th	18.74
	9th	19.85
	10th	20.95

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Roofer 2013

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	9.33
	2nd - 6th	9.73

Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster and Wyoming

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	7.79
	2nd	8.04
	3rd	8.29
	4th	8.54
	5th - 7th	Full Fringe

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Sheetmetal Worker 2013

Cabell, Lincoln, Logan, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	0.62
	2nd	8.71
	3rd	14.43
	4th	17.05
	5th	18.35

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nichola

Putnam, Raleigh, Summers and Wyoming

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	11.15
	2nd	12.16
	3rd	14.19
	4th	16.22
	5th	18.24

Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.29
	2nd	14.18
	3rd	19.55
	4th	19.63
	5th	19.72

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,

Randolph, Taylor, Tucker, Upshur, Webster and Wetzel

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.32
	2nd	12.39
	3rd	14.46
	4th	16.52
	5th	18.59

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.49
	2nd	11.54
	3rd	12.59
	4th	13.64
	5th	15.74

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Sheetmetal Worker 2013

Berkele	and Jefferson
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CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.34
	2nd	12.82
	3rd	17.26
	4th	17.30
	5th	17.34
	6th	17.37
	7th	17.41
	8th	17.44

Grant and Hardy

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.30
	2nd	12.78
	3rd	17,23
	4th	17.26
	5th	17.30
	6th	17.34
	7th	17.37
	8th	17.41

Hampshire, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.25
	2nd	12.73
	3rd	17.17
	4th	17.21
	5th	17.25
	6th	17.28
	7th	17.32
	8th	17.35

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rates

Sprinklerfitter 2013

All Counties

CLASSIFICATION	Interval	FRINGE BENEFITS
SPRINKLERFITTER	1st & 2nd	7.90
	3rd - 10th	14.22

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

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OTE SECRETARY OF STATE

West Virginia Division of Labor

Building Construction Rate 2013

NOTICE: Refer to Appendix VI To determine the proper amount of fringe benefits that must be paid the various classifications of apprentices.

Building Construction Wage Rates

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Barbour County 2013

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	OEUH1 (F) H	CHUIAIL
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER\FITTER	31.34	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14,40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58
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Building Construction Wage Rates

Barbour County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

APPRENTICE SCHEDULE

Barbour County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS '	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90	,					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	6 months	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80	·				
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90	·	•		
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	45	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90	_			
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90			<u> </u>	

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Berkeley County 2013

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	GL.	Cartain Or Simil
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.73
ASBESTOS/FIRE STOP TECHNICIAN	26.06	6.12
BOILERMAKER	36.82	21.73
BRICKLAYER	26.29	17.11
BRICKLAYER - POINTER\CAULKER\CLEANER	26.29	17.11
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	27.79	27.01
ELEVATOR MECHANIC	39.70	27.01
GLAZIER	29.00	7.35
INSULATOR	33.13	13.72
INON WORKER BUCKER-UP	27.03	15.72
INON WORKER ERECTOR	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
INDIA WORKER JOURNE TWAN	26.78	15.72
INON WORKER KEINFORGING	26.78	15.72
INON WORKER SHEETER	27.03	15.72
INDIA WORKER STRUCTURAL	26.78	15.72
EABORER CEASS I	21.37	13.60
EABORER CEASS II	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN LATHER	18.23	13.60
MARBLE FINISHER	25.95	13.35
MARBLE SETTER	21.45 26.29	15.71
MILLWRIGHT	26.55	17.11 13.35
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER - PROJECTS OVER \$5,000,000		16.42
PLUMBER/FITTER-PROJECTS \$5,000,000 & LESS		16.42
PLUMBER/FITTER - MAINTENANCE TRADESMAN		16.42
ROOFER\HEATED COAL TAR PRODUCTS	21.95	9.15
ROOFERWATER DAMP PROOFER	21.95	9.15
SHEET METAL WORKER	26.97	17.59
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.29	17.11
TEAMSTER CLASS 1	20.03	15.46
TENINGTEN OUTOO I	20.03	13.40

Building Construction Wage Rates

Berkeley County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 3	20.54	15.46
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.29	17.11

APPRENTICE SCHEDULE

Berkeley County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS WORKE	R ** Yearly	50	55	60	70		•	-			
ASBESTOS/FIRESTO	OP 2000 hours	\$12.33	\$13.50	\$15.84	\$17.99			_			
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	85				
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	55	65	75	85				
ELECTRICIAN **	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN	VIC 6 months	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	yearly	50	55	60	70						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	6 months	50	60	70	80	90	90				
MILLWRIGHT	Percent	<u>4</u> 0	47.5	55	62.5	70	85		_		
OPERATING ENGINE	EER Yearly	75	80	85							
PAINTER**	1000 hrs	50	55	60	70	80	90				
PILEDRIVER .	6 months	40	<u>4</u> 7.5	55	62.5	70	88				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER		40	50	60	70	80					
SHEET METAL WKR		45	50	55	60	65	70	75	80		
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	_1000 hrs	50	60	70	80	90_					
TERRAZZO FINISHE		50	60	70	80	90_	90				
TERRAZZO SETTER	6 months	50	60	70	80	90	90				
TILE FINISHER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	6 months	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

^{*} Abestos Worker Apprentices will not have any pension contributions to the Pension Fund for the first 365 days of their apprenticeship

Building Construction Wage Rates

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Boone County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.62	14.32
LABORER CLASS II *	23.78	14.32
LABORER CLASS III *	23.16	14.32
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	16.23

Building Construction Wage Rates

Boone County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

APPRENTICE SCHEDULE

Boone County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80		-				
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90						-
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours To	1000	2000	3500	5000	6500	8000	•			
ELEVATOR MECHAN		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	_60	70	80	90				
INSULATORS	Yearly	50	60	70	80					,	
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90					_	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85			•			_	
PAINTER **	1000 hrs	50	55	60	70	80	90			_	
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85	90	95
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR		55	60	70	80	90		<u> </u>			
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TILE/TERRAZZO FIN		50	60	70	80	90	90				
TILE/TERRAZZO SET	ITER 1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

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Braxton County 2013

OF THE STATE

ASBESTOS & LEAD ABATEMENT WORKER 21.45 11.12 ASBESTOS/FIRE STOP TECHNICIAN 30.20 18.08 BOILERMAKER 36.82 21.73 BRICKLAYER 28.42 19.13 BRICKLAYER - POINTER\CAULKER\CLEANER 28.42 19.13 CARPENTER 27.81 15.34
BOILERMAKER 36.82 21.73 BRICKLAYER 28.42 19.13 BRICKLAYER - POINTER\CAULKER\CLEANER 28.42 19.13 CARPENTER 27.81 15.34
BRICKLAYER 28.42 19.13 BRICKLAYER - POINTER\CAULKER\CLEANER 28.42 19.13 CARPENTER 27.81 15.34
BRICKLAYER - POINTER\CAULKER\CLEANER 28.42 19.13 CARPENTER 27.81 15.34
CARPENTER 27.81 15.34
CARPET LAYER 27.81 15.34
CEMENT MASON 28.40 15.52
DRYWALL HANGER 27.81 15.34
ELECTRICIAN 34.69 15.51
ELEVATOR HELPER 28.65 23.84
ELEVATOR MECHANIC 40.93 23.84
GLAZIER 29.00 7.35
INSULATOR 30.20 18.08
IRON WORKER ERECTOR * 32.53 17.76
IRON WORKER FENCE ERECTOR * 32.53 17.76
IRON WORKER JOURNEYMAN * 32.53 17.76
IRON WORKER REINFORCING * 32.53 17.76
IRON WORKER STRUCTURAL * 32.53 17.76
LABORER CLASS I * 21.37 13.60
LABORER CLASS II * 20.94 13.60
LABORER CLASS III * 20.58 13.60
LABORER FLAGMAN 18.23 13.60
LATHER 27.81 15.34
MARBLE FINISHER 21.45 15.71
MARBLE SETTER 28.42 19.13
MILLWRIGHT 32.46 17.44
OPERATING ENGINEER I * 34.01 18.28
OPERATING ENGINEER II * 33.66 18.28
OPERATING ENGINEER III * 32.66 18.28
OPERATING ENGINEER IV * 22.16 18.28
PAINTER 24.61 13.52
PILEDRIVER 28.31 15.34
PLASTERER 29.99 15.04
PLUMBER/FITTER 31.60 22.05
ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40
ROOFER\WATER DAMP PROOFER 25.38 14.40
SHEET METAL WORKER 28.23 20.27
SOFT FLOOR LAYER 27.81 15.34
SPRINKLER FITTER 30.17 18.22
STONE MASON 28.42 19.13
TEAMSTER A 25.52 16.23
TEAMSTER B 25.58 16.23

Building Construction Wage Rates

Braxton County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.72	16.23
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

APPRENTICE SCHEDULE

Braxton County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	TOP_Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHA	NIC Yearly	50	55	65	70	. 80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90				•		
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		<u> </u>
OPERATING ENGIN	IEER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90		.		
PILEDRIVER	Percent	60	70	80	90						
PLUMBER & FITTER	R ** 850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKF		55	60	70	80	90					
SPRINKLER FITTER		50	50	55	60	65	70	75	80	85	90
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
ROOFER	1000 hrs	50	65	70	75	80	90				
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TILE/TERRAZZO FII	VISHER 1000 hrs	50	60	70	80	90	90				
TILE/TERRAZZO SE	TTER 1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

2013 JAN -2 AM 9: 52

Brooke County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	38.17	24.89
BRICKLAYER	26.98	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	26.98	16.60
CARPENTER	23.94	15.26
CARPET LAYER	23.94	15.26
CEMENT MASON	26.43	11.78
DRYWALL HANGER	23.94	15.26
ELECTRICIAN	28.91	22.41
ELEVATOR HELPER	29.60	23.83
ELEVATOR MECHANIC	42.28	23.83
GLAZIER	25.63	12.73
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	24.20	10.58
LABORER CLASS II *	23.70	10.58
LABORER CLASS III *	22.70	10.58
LATHER	23.94	15.26
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	24.98	16.60
MILLWRIGHT	30.21	13.37
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	22.70	14.00
PILEDRIVER	31.45	14.46
PLASTERER	26.43	11.60
PLUMBER/FITTER	28.18	27.76
ROOFER\HEATED COAL TAR PRODUCTS	26.57	12.38
ROOFER\WATER DAMP PROOFER	26.32	12.38
SHEET METAL WORKER	28.90	19.19
SOFT FLOOR LAYER	23.94	15.26
SPRINKLER FITTER	30.17	18.22

Building Construction Wage Rates

Brooke County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	26.98	16.60
TEAMSTER A	23.31	14.35
TEAMSTER B	23.36	14.35
TEAMSTER C	23.41	14.35
TEAMSTER D	23.94	14.35
TEAMSTER E	23.39	14.35
TEAMSTER F	23.59	14.35
TEAMSTER G	23.67	14.35
TEAMSTER H	23.51	14.35
TEAMSTER I	23.64	14.35
TEAMSTER K	23.32	14.35
TEAMSTER L	23.32	14.35
TEAMSTER M	24.04	14.35
TEAMSTER N	24.01	14.35
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	24.98	16.60

APPRENTICE SCHEDULE

Brooke County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80	-					
BOILERMAKER	6 months	60	65	70	75	80	85	90	95		
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90	_					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	80	85				
ELECTRICIAN	Hours to	2000	3500	5000	6500	7500	8000				
ELEVATOR MECHAN		50	55	65	70	80	_	•			
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearty	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	55	58.5	62.5	65.5	72.5	76	80			
OPERATING ENGINE		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER		50	60	70	80	90					
ROOFER**	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	. ** Yearly	50	55	60	65	75					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

2013 JAH-2 AH 9: 52

Cabell County 2013

	n County	•
	2013	D. San
		920 - 101NA - 191NA
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	29.07	19.54
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	19.54
CARPENTER	28.52	18.13
CARPET LAYER	28.52	18.13
CEMENT MASON	30.13	16.99
DRYWALL HANGER	28.52	18.13
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	30.52	20.20
IRON WORKER FENCE ERECTOR *	30.52	20.20
IRON WORKER JOURNEYMAN *	30.52	20.20
IRON WORKER REINFORCING *	30.52	20.20
IRON WORKER STRUCTURAL *	30.52	20:20
LABORER CLASS I *	24.94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
LATHER	28.52	18.13
MARBLE FINISHER	24.23	19.54
MARBLE SETTER	29.07	19.54
MILLWRIGHT	27.47	21.85
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	28.93	18,13
PLASTERER	30.00	14.87
PLUMBER/FITTER	31.10	18.85
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	26.61	20.99
SOFT FLOOR LAYER	28.52	18.13
SPRINKLER FITTER	30.17	18.22
STONE MASON	29.07	19.54
TEAMSTER A	32.73	14.59
TEAMSTER B	33.32	14.59
TEAMSTER C	34.75	14.59
TEAMSTER D	33.43	14.59
TEAMSTER E	33.51	14.59
	3 3 ,31	14.09

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Cabell County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER I	34.51	14.59
TERRAZZO - TILE FINISHER	24.23	19.54
TERRAZZO - TILE SETTER	29.07	19 54

APPRENTICE SCHEDULE

Cabell County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE S		50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95	,	
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90				_		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Percent	45	50	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	<u>5000</u>	<u>5750</u>	6500	7250	8000
ELEVATOR MECH.	ANIC Yearly	50	55	65	_70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	_90		
LABORER	1000 hrs	60	70	80	90				_		
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGI		75	80	85							 -
PAINTER **	1000 hrs	50	55		70	80	90				
PILEDRIVER	Percent	60	70	80	90			75		- 05	
PLASTERER	500_hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTE		40		60	70	80		<u> </u>			
ROOFER **	1000 hrs	49			76	79	85	95			
SHEET METAL W		50		70	80			7.5	- 00		
SPRINKLER FITTE		50			60	65	70		80	85	90
STONE MASON	1000 hrs	50			80	90	90				
TERRAZZO SETTI	ER 1000 hrs	50			80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Calhoun County 2013

		sach - Frisch of State -
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.43
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER/FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	28.84	14.43
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Calhoun County 2013

AL AGRICUATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	25.54	14.14
TEAMSTER E.	25.64	14.14
TEAMSTER F	25.80	14.14
TEAMSTER G		15.71
TERRAZZO - TILE FINISHER	21.45	14 60
TERRAZZO - TILE SETTER	27.92	14.00

Calhoun County 2013

CRAFT	INTERVAL	1st	2nd	3rd '	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
<u>ELECTRICIAN</u>	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80		_				
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90	-			
MILLWRIGHT	6 months	60	70	75	80	85	90				
OPERATING ENGINE	EER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	40	45	50	55	65	75	85	95		
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	** 6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR		45	50	60	70	80					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90	_	_		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Clay County 2013

		APA THE OUT O'VER
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.62	14.32
LABORER CLASS II *	23.78	14.32
LABORER CLASS III *	23.16	14.32
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	16.23
- · - · · · ·	20.12	10.20

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Clay County 2013

TO A TION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	25.97	16.23
TEAMSTER D	26.07	16.23
TEAMSTER E	25.46	16.23
TEAMSTER F	21.45	15.71
TERRAZZO - TILE FINISHER TERRAZZO - TILE SETTER	28.42	19.13

Clay County 2013

	NITEDIAL.	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT	INTERVAL			70	80						
ASBESTOS/FIRE ST		50	60		85	87.5	90	92.5	95		
BOILERMAKER	6 months	70	75	80	<u>65_</u> 75	80	85	90	95		
BRICKLAYER	6 months	60	65	70		-00					
CARPENTER	Percent	60	70	80	90	- 00	85	90			
CEMENT MASON	500 hrs	60	65_	70	75	80		90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000		5000	6500	8000				
ELEVATOR MECHA	NIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50			80	 -					
IRONWORKER	6 months	60	70		80_	85	90				
LABORER	1000 hrs	60	70		90						
MARBLE SETTER	1000 hrs	50	60		80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	<u>85</u>	90	95		
OPERATING ENGIN	IEER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70				5 90
PLUMBER & FITTE		50	55	60	65	70	75				
ROOFER **	1000 hrs	49	54	59	76	79	85	95	<u> </u>		
SHEET METAL WK		55	60	70	80	90					
SPRINKLER FITTE		50			60	65	70	75	80	8	5 90
STONE MASON	6 months	60				80	85	90	95	<u> </u>	
		50					90				
TERRAZZO SETTE		50)			
TILE SETTER	1000 hrs	50	, 50	, .0		30					

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Doddridge County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER/FITTER	31.34	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Doddridge County 2013

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	24.53	14.58
TEAMSTER C	24.48	14.58
TEAMSTER D	24.26	14.58
TEAMSTER E	24.16	14.58
TEAMSTER F	21.45	15.71
TERRAZZO - TILE FINISHER TERRAZZO - TILE SETTER	28.51	17.36

Doddridge County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	TOP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90	•			
CARPENTER	Percent	60	70	80	90	_					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	
ELEVATOR MECHA	NIC Yearly	50	60	65	70	80					
GLAZIER **	Yearly	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90			- .		_	
MARBLE SETTER	1000 hrs	50	60	70	80	90	90		_		
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95	•	
OPERATING ENGIN	EER Yearly	75	80	85					_		
PAINTER **	6 months	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90				_	
PLUMBER & FITTER	8 ** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90		-	_	
SHEET METAL WKF		50	60	70	80	90				_	
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

2013 JAN -2 MM 9: 53

Fayette County 2013

OL ACOUTION TON	BASIC HOURLY RATE	FRINGE BENEFITS STAT
CLASSIFICATION ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS & LEAD ABATEMIENT WORKER ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
	36.82	21.73
BOILERMAKER	28.42	19.13
BRICKLAYER BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
	29.48	15.93
CARPENTER	29.48	15.93
CARPET LAYER	28.40	15.52
CEMENT MASON DRYWALL HANGER	29.48	15.93
	34.69	15.51
ELECTRICIAN	28.65	23.84
ELEVATOR HELPER	40.93	23.84
ELEVATOR MECHANIC	29.00	7.35
GLAZIER	30.20	18.08
INSULATOR IRON WORKER ERECTOR	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER GOURNETWAN IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
	24.62	14.32
LABORER CLASS I *	23.78	14.32
LABORER CLASS II *	23.16	14.32
LABORER CLASS III *	29.48	15.93
LATHER	21.45	15.71
MARBLE FINISHER	28.42	19.13
MARBLE SETTER	32.46	17.46
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II * OPERATING ENGINEER III *	32.66	18.28
	22.16	18.28
OPERATING ENGINEER IV *	24.61	13.52
PAINTER	29.73	15.93
PILEDRIVER	29.99	15.04
PLASTERER	32.64	17.11
PLUMBER/FITTER ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFERHEATED COAL TAX PRODUCTO	27.25	11.93
ROOFERWATER DAMP PROOFER	28.23	20.27
SHEET METAL WORKER	29.48	15.93
SOFT FLOOR LAYER	30.17	18.22
SPRINKLER FITTER	28.42	19.13
STONE MASON	25.52	16.23
TEAMSTER A	25.58	16.23
TEAMSTER B	25.72	16.23
TEAMSTER C	20.14	

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Fayette County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Fayette County 2013

			0 4	3rd	4th	5th	6th	7th	8th	9th	101	h
CRAFI	INTERVAL	<u> 1st</u>	2nd	70	80	<u> </u>						
ASBESTOS/FIRE STO	P Yearly	50	60		<u>85</u> _	87.5	90	92.5	95			
BOILERMAKER	6 months	70	75	80_	75	80	85 -	90	95			
BRICKLAYER	6 months	60	65	70	90					_		_
CARPENTER	Percent	60	70	80	75	80	85	90			-	
CEMENT MASON	500 hrs	60	65	70	55	70	85					_
ELECTRICIAN	Percent	40	45	50	5000	6500	8000					
ELECTRICIAN	Hours to	1000	2000	3500	70	80	0000					
ELEVATOR MECHAN	IIC Yearly	<u>50</u>	55	65	70 -	80	90					
GLAZIER **	1000 hrs	50	55	60 70	80							
INSULATOR	Yearly	50			80	85	90					
IRONWORKER	6 months	60			90							
LABORER	1000 hrs	60			<u>90</u> 80	90	90					
MARBLE SETTER	1000 hrs	50			75	80	<u>85</u>		95			_
MILLWRIGHT	6 months	60										
OPERATING ENGIN	EER Yearly	75			70	80	90					
PAINTER **	1000 hrs	50			90							
PILEDRIVER	Percent	60					70	75	5 80	8	5	90
PLASTERER	500 hrs	50								5		
PLUMBER & FITTER	6 months	50										
ROOFER **	1000 hrs	49						<u>, </u>				
SHEET METAL WKF	R. ** Yearly	5						7	5 80) 8	5	90
SPRINKLER FITTER	** 6 months	50										
STONE MASON	6 months	6										
TERRAZZO SETTE	R 1000 hrs	5										
TILE SETTER	1000 hrs	5	0 60	70	80) 90	, 90	,				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Gilmer County 2013

		SEC - STATE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	26.56	13.06
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.60	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14

Building Construction Wage Rates

Gilmer County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.28	14.14
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE TIMOTIEN	28.51	17.36

Gilmer County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85			•	
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN	NC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90	_		-	
INSULATOR	Yearly	50	60	70	80				•		
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90	_			
SHEET METAL WKR.	** Yearly	45	50	60	70	80				_	
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90		_		

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Grant County 2013

		SECTION OF STATE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	31.21	23.51
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	32.94	21.77
IRON WORKER BUCKER-UP *	27.03	15.72
IRON WORKER ERECTOR *	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
IRON WORKER JOURNEYMAN *	26.78	15.72
IRON WORKER REINFORCING *	26.78	15.72
IRON WORKER SHEETER *	27.03	15.72
IRON WORKER STRUCTURAL *	26.78	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.86	22.05
ROOFER\HEATED COAL TAR PRODUCTS	12.00	1.11
ROOFER\WATER DAMP PROOFER	12.00	1.11
SHEET METAL WORKER	25.76	17.55
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER CLASS 1	20.03	15.46
TEAMSTER CLASS 2	20.26	15,46
TEAMSTER CLASS 3	20.54	15.46

Building Construction Wage Rates

Grant County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Grant County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90	_			
CARPENTER	6 months	40	47.5	55	62.5	70	80				
CEMENT MASON	1200 hrs	50	60	70	80	90		-			
ELECTRICIAN **	Percent	40	45	55	65	75	85				-
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90	•			
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90	-		-	
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	80	_	•		
OPERATING ENGINE		75	80	85			,	_	_		
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	85				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	** 6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Greenbrier County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	24.40	15.19
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	22.26	14.52
IRON WORKER FENCE ERECTOR *	22.26	14.52
IRON WORKER JOURNEYMAN *	22.26	14.52
IRON WORKER REINFORCING *	22.26	14.52
IRON WORKER STRUCTURAL *	22.26	14.52
LABORER CLASS I *	21.94	15.07
LABORER CLASS II *	21.11	15.07
LABORER CLASS III *	20.49	15.07
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	16.23
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Building Construction Wage Rates

Greenbrier County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Greenbrier County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80			_			
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	_	_	
ELECTRICIAN	Percent	40	45	50	55	70	85		_		•
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80			_	_	
GLAZIER **	1000 hrs	50	55	60	70	80	90				-
INSULATORS	Yearly	50	60	70	80						
IRONWORKER***	1000 hrs	60	65	70	75	80	85				
LABORER	1000 hrs	60	70	80	90					-	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85						-	
PAINTER **	1000 hrs	50	55	60	70	80	90	•			
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85	90	95
ROOFER **	1000 hrs	50	65	70	75	80	90		_		
SHEET METAL WKR.	** Yearly	55	60	70	80	90	-				
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

^{***}Ironworker Apprentices wil not have any pension or annunity contributions for the first year of their apprenticeship

Building Construction Wage Rates

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Hampshire County 2013

		8-() OF SIAIC
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.73
ASBESTOS/FIRE STOP TECHNICIAN	26.06	6.12
BOILERMAKER	36.82	21.73
BRICKLAYER	26.29	17.11
BRICKLAYER - POINTER\CAULKER\CLEANER	26.29	<u> </u>
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	33.13	13.72
IRON WORKER BUCKER-UP *	25.52	15.72
IRON WORKER ERECTOR *	25.27	15.72
IRON WORKER FENCE ERECTOR *	25.27	15.72
IRON WORKER JOURNEYMAN *	25.27	15.72
IRON WORKER REINFORCING *	25.27	15.72
IRON WORKER SHEETER *	25.52	15.72
IRON WORKER STRUCTURAL *	25.27	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.29	<u> 17.11</u>
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.86	22.05
ROOFER\HEATED COAL TAR PRODUCTS	22.90	9.15

Building Construction Wage Rates

Hampshire County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\WATER DAMP PROOFER	22.90	9.15
SHEET METAL WORKER	24.06	17.50
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.29	17.11
TEAMSTER CLASS 1	20.03	15.46
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 3	20.54	15.46
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.29	17.11

Hampshire County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
	Yearly	50	60	70	80						
ASBESTUS		70	75	80	85	87.5	90	92.5	95		
BOILERMAKER	6 months		60	70	80	90	90				
BRICKLAYER	1000 hrs	50					- 30				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80_	90			_		
ELECTRICIAN **	Percent	40	45	55	65	75_	85				
ELECTRICIAN	Hours to	1000	2000		5000	6500	8000				
ELEVATOR MECHAI	NIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80_	90				
INSULATORS	Yearly	50	55	60	70						
IRONWORKER	1000 hrs	60	70		80	85	90				
LABORER	1000 hrs	60	70		90						
MILLWRIGHT	6 months	40	47.5		62.5	70	85				
OPERATING ENGIN	EER Yearly	75	80	_							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	40	47.5		62.5	70	85				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	R ** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKF	R. ** Yearly	45	50	55	60	65	70	75			
SPRINKLER FITTER		50	50	55	60	65	70	75	80	85	<u>90</u>
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER		50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Hancock County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	38.17	24.89
BRICKLAYER	26.98	16.60
BRICKLAYER - POINTER\CAULKER\CLEANER	26.98	16.60
CARPENTER	23.94	15.26
CARPET LAYER	23.94	15.26
CEMENT MASON	26.43	11.78
DRYWALL HANGER	23.94	15.26
ELECTRICIAN	33.00	26.60
ELEVATOR HELPER	29.60	23.83
ELEVATOR MECHANIC	42.28	23.83
GLAZIER	25.63	12.73
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	24.20	10.58
LABORER CLASS II *	23.70	10.58
LABORER CLASS III *	22.70	10.58
LATHER	23.94	15.26
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	24.98	16.60
MILLWRIGHT	30.21	13.37
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	22.70	14.00
PILEDRIVER	31.45	14.46
PLASTERER	26.43	11.60
PLUMBER/FITTER	28.18	27.76
ROOFER\HEATED COAL TAR PRODUCTS	26.57	12.38
ROOFER\WATER DAMP PROOFER	26.32	12.38
SHEET METAL WORKER	28.90	19.19
SOFT FLOOR LAYER	23.94	15.26
SPRINKLER FITTER	30.17	18.22

Building Construction Wage Rates

Hancock County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	26.98	16.60
TEAMSTERS**		
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	24.98	16.60

^{**}For proper wage rate contact the West Virginia Division of Labor at (304)558-7890 or email Director Larry Walker at larry.l.walker@wv.gov

Hancock County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	60	65	70	75	80	85			0211	1041
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	30	35	40	45	50	55	65	70	80	85
ELECTRICIAN	Hours to	750	1500	2250	3000	3750	4500		6750	7500	
ELEVATOR MECHA	NIC Yearly	50	55	65	70	80					
GLAZIER **	6 months	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80	_	_		_	_	
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	6 months	50	60	70	80	90					
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		-
OPERATING ENGIN	EER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90	_					
PLASTERER	1200 hrs	50	60	70	80	90					_
PLUMBER & FITTER	Yearly	50	50	60	70	80	90				
	0 - 1000 hrs	50	65	70	75	80	90	-			_
SHEET METAL WKR		50	55	60	65	75					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	6 months	50	60	70	80	90	90	-			
TILE SETTER	6 months	50	60	70	80	90	90	 .			

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Hardy County 2013

AMELL SENTENAR DE STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.73
ASBESTOS/FIRE STOP TECHNICIAN	26.06	6.12
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	33.13	13.72
IRON WORKER BUCKER-UP *	25.52	15.72
IRON WORKER ERECTOR *	25.27	15.72
IRON WORKER FENCE ERECTOR *	25.27	15.72
IRON WORKER JOURNEYMAN *	25.27	15.72
IRON WORKER REINFORCING *	25.27	15.72
IRON WORKER SHEETER *	25.52	15.72
IRON WORKER STRUCTURAL *	25.27	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.86	22.05
ROOFER/HEATED COAL TAR PRODUCTS	12.00	1.11

Building Construction Wage Rates

Hardy County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\WATER DAMP PROOFER	12.00	1.11
SHEET METAL WORKER	25.76	17.55
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER CLASS 1	20.03	15.46
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 3	20.54	15.46
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Hardy County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS **	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	40	47.5	55	62.5	70	85				
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHA	VIC Yearly	50	55	65	70	80					•
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	55	60	70						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MILLWRIGHT	6 months	40	47.5	55	62.5	70	85				
OPERATING ENGIN	EER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	_ 60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	t. ** Yearly	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90		•		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOE LABOR

WEST VIRGINIA DIVISION OF LABOR

Building Construction Wage Rates

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Harrison County 2013

SELL HANG OF STATE

BOILERMAKER 36.82 21.73	CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BRICKLAYER - POINTER\CAULKER\CLEANER 28.51 17.36 CARPENTER 27.81 15.34 CARPET LAYER 27.81 15.34 CEMENT MASON 25.56 14.13 DRYWALL HANGER 27.81 15.34 CEMENT MASON 26.56 14.13 DRYWALL HANGER 27.81 15.34 ELECTRICIAN 28.64 20.85 ELEVATOR HELPER 28.65 23.84 ELEVATOR MECHANIC 40.93 23.84 ELEVATOR MECHANIC 40.93 23.84 ELEVATOR MECHANIC 40.93 23.84 ELEVATOR MECHANIC 40.93 23.84 ELEVATOR WORKER ERECTOR 32.94 21.77 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER REINFORCING 27.00 21.88 IRON WORKER REINFORCING 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 LABORER CLASS II 21.37 13.60 LABORER CLASS II 20.94 13.60 LABORER CLASS III 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LABORER FLAGMAN 18.24 CARROLLAR FLAGMAN 18.25 LABORER FLAGMAN 18.26 CARROLLAR FLA	BOILERMAKER		21.73
CARPET LAYER 27.81 15.34 CARPET LAYER 27.81 15.34 CEMENT MASON 25.56 14.13 DRYWALL HANGER 27.81 15.34 ELECTRICIAN 28.64 20.85 ELEVATOR MECHANIC 40.93 23.84 ELEVATOR MECHANIC 40.93 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR * 27.00 21.88 IRON WORKER JOURNEYMAN * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 LABORER CLASS I * 20.94 13.60 LABORER CLASS I * 20.94 13.60 LABORER FLAGMAN 18.23 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 <td></td> <td>28.51</td> <td>17.36</td>		28.51	17.36
CARPET LAYER 27.81 15.34 CEMENT MASON 25.56 14.13 DRYWALL HANGER 27.81 15.34 ELECTRICIAN 28.64 20.85 ELEVATOR HELPER 28.65 23.84 ELEVATOR MECHANIC 40.93 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER RECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 LABORER CLASS II 20.94 13.60 LABORER CLASS III 20.94 13.60 LABORER FLAGMAN 18.23 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 21.45	BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CEMENT MASON 25.56 14.13 DRYWALL HANGER 27.81 15.34 ELECTRICIAN 28.64 20.85 ELEVATOR HELPER 28.65 23.84 ELEVATOR MECHANIC 40.93 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER FUNCE ERECTOR 27.00 21.88 IRON WORKER FUNCE WITHOUT AND PROVING THE PR	CARPENTER	27.81	15.34
DRYWALL HANGER	CARPET LAYER	27.81	15.34
ELECTRICIAN 28.64 20.85 ELEVATOR HELPER 28.65 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER JOURNEYMAN 27.00 21.88 IRON WORKER SEINFORCING 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 IRON WORKER 28.11 13.60	CEMENT MASON	25.56	14.13
ELEVATOR HELPER 28.65 23.84 ELEVATOR MECHANIC 40.93 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 LABORER CLASS II 20.94 13.60 LABORER CLASS III 20.94 13.60 LABORER CLASS III 20.94 13.60 LATHER 27.41 15.34 MARBLE FINISHER 21.45 15.71 MARBLE FINISHER 21.45 15.71	DRYWALL HANGER	27.81	15.34
ELEVATOR MECHANIC 40.93 23.84 GLAZIER 29.00 7.35 INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER JOURNEYMAN 27.00 21.88 IRON WORKER REINFORCING 27.00 21.88 IRON WORKER STRUCTURAL 27.00 21.88 LABORER CLASS I 27.00 21.88 LABORER CLASS II 20.00 21.88 LABORER CLASS II 20.94 13.60 LABORER CLASS III 20.94 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER III	ELECTRICIAN	28.64	20.85
GLAZIER	ELEVATOR HELPER	28.65	23.84
INSULATOR 32.94 21.77 IRON WORKER ERECTOR 27.00 21.88 IRON WORKER FENCE ERECTOR 27.00 21.88 IRON WORKER JOURNEYMAN 27.00 21.88 IRON WORKER JOURNEYMAN 27.00 21.88 IRON WORKER STRUCTURAL 20.94 13.60 IRON WORKER STRUCTURAL 20.94 13.60 IRON WORKER STRUCTURAL 20.95 13.60 IRON WORKER STRUCTURAL 27.81 15.34 IRON WORKER STRUCTURAL 27.81 15.34 IRON WORKER STRUCTURAL 27.81 15.34 IRON WORKER STRUCTURAL 27.81 17.36 IRON WORKER STRUCTURAL 27.81 18.28 IRON WORKER STRUCTURAL 27.81 15.34 IRON WORKER STRUCTURAL 27.81 IRON WORKER STRUCTURAL 27.81 IRON WORKER STRUCTURAL	ELEVATOR MECHANIC	40.93	23.84
IRON WORKER ERECTOR	GLAZIER	29.00	7.35
IRON WORKER FENCE ERECTOR * 27.00 21.88 IRON WORKER JOURNEYMAN * 27.00 21.88 IRON WORKER REINFORCING * 27.00 21.88 IRON WORKER REINFORCING * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 LABORER CLASS I * 21.37 13.60 LABORER CLASS II * 20.94 13.60 LABORER CLASS III * 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I * 33.66 18.28 OPERATING ENGINEER I II * 32.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 24.53 14.58 TEAMSTER C 24.58 14.58 TEAMSTER C 25.51 17.50 TATOR COTTON C 27.00 TA	INSULATOR	32.94	21.77
IRON WORKER JOURNEYMAN * 27.00 21.88 IRON WORKER REINFORCING * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 IRON WORKER STRUCTURAL * 27.00 21.88 LABORER CLASS I * 21.37 13.60 LABORER CLASS II * 20.94 13.60 LABORER CLASS III * 20.58 13.60 LABORER CLASS III * 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 27.81 15.34 MARBLE STITER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I * 32.46 17.44 OPERATING ENGINEER II * 33.66 18.28 OPERATING ENGINEER III * 33.66 18.28 OPERATING ENGINEER III * 32.86 18.28 OPERATING ENGINEER III * 33.66 18.28	IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER REINFORCING	IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER STRUCTURAL	IRON WORKER JOURNEYMAN *	27.00	21.88
LABORER CLASS II 21.37 13.60 LABORER CLASS III 20.94 13.60 LABORER CLASS III 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 33.66 18.28 OPERATING ENGINEER III 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 OPERATING ENGINEER III 31.08 22.05 PAINTER 23.87 13.68 PILEDRIVER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFERWATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81	IRON WORKER REINFORCING *	27.00	21.88
LABORER CLASS III * 20.94 13.60 LABORER CLASS III * 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 34.01 18.28 OPERATING ENGINEER II 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 OPERATING ENGINEER IV 22.16 18.28 OPERATING ENGINEER IV 22.16 18.28 OPERATING ENGINEER IV 32.66 18.28 OPERATING ENGINEER III 32.87 13.68	IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS III 20.58 13.60 LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 34.01 18.28 OPERATING ENGINEER II 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 OPERATING ENGINEER IV 22.16 18.28 PILEDRIVER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFERHEATED COAL TAR PRODUCTS 25.88 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.53 14.58 <td>LABORER CLASS I *</td> <td>21.37</td> <td>13.60</td>	LABORER CLASS I *	21.37	13.60
LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I * 34.01 18.28 OPERATING ENGINEER III * 33.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFERWATER DOAL TAR PRODUCTS 25.88 14.40 ROOFERWATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58	LABORER CLASS II *	20.94	13.60
LABORER FLAGMAN 18.23 13.60 LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 34.01 18.28 OPERATING ENGINEER II 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58	LABORER CLASS III *	20.58	13.60
LATHER 27.81 15.34 MARBLE FINISHER 21.45 15.71 MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 34.01 18.28 OPERATING ENGINEER II 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	LABORER FLAGMAN	18.23	
MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER II * 34.01 18.28 OPERATING ENGINEER III * 33.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	LATHER	27.81	
MARBLE SETTER 28.51 17.36 MILLWRIGHT 32.46 17.44 OPERATING ENGINEER I 34.01 18.28 OPERATING ENGINEER III 33.66 18.28 OPERATING ENGINEER III 32.66 18.28 OPERATING ENGINEER IV 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	MARBLE FINISHER	21.45	15.71
OPERATING ENGINEER I * 34.01 18.28 OPERATING ENGINEER III * 33.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	MARBLE SETTER	28.51	17.36
OPERATING ENGINEER II * 33.66 18.28 OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	MILLWRIGHT	32.46	17.44
OPERATING ENGINEER III * 32.66 18.28 OPERATING ENGINEER IV * 22.16 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER IV 32.00 18.28 PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER/HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER/WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	OPERATING ENGINEER II *	33.66	18.28
PAINTER 23.87 13.68 PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER\WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	OPERATING ENGINEER III *	32.66	18.28
PILEDRIVER 28.31 15.34 PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER\WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	OPERATING ENGINEER IV *	22.16	18.28
PLASTERER 25.51 13.45 PLUMBER/FITTER 31.08 22.05 ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER\WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	PAINTER	23.87	13.68
PLUMBER/FITTER 31.08 22.05 ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER\WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	PILEDRIVER	28.31	15.34
ROOFER\HEATED COAL TAR PRODUCTS 25.88 14.40 ROOFER\WATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	PLASTERER	25.51	13.45
ROOFERWATER DAMP PROOFER 25.38 14.40 SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	PLUMBER/FITTER	31.08	22.05
SHEET METAL WORKER 28.48 20.65 SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
SOFT FLOOR LAYER 27.81 15.34 SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	ROOFER\WATER DAMP PROOFER	25.38	14.40
SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	SHEET METAL WORKER	28.48	20.65
SPRINKLER FITTER 30.17 18.22 STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	SOFT FLOOR LAYER	27.81	15.34
STONE MASON 28.51 17.36 TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	SPRINKLER FITTER		
TEAMSTER A 24.99 14.58 TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	STONE MASON		
TEAMSTER B 24.58 14.58 TEAMSTER C 24.53 14.58	TEAMSTER A		
TEAMSTER C 24.53 14.58			
	TEAMSTER C		

Building Construction Wage Rates

Harrison County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Harrison County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	_ 55	55	65	70	75	80	85			_
LABORER	1000 hrs	60	70	80	90						
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90		-			
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90	-			
SHEET METAL WKR.	** Yearly	50	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Jackson County 2013

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	CLATIN	COLOURIE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	26.56	13.06
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.73	15.93
PLASTERER	26.43	11.60
PLUMBER/FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14
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Building Construction Wage Rates

Jackson County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

Jackson County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000	• -	-		
ELECTRICIAN **	Percent	45	45	60	70	80	90				
ELEVATOR MECHAN		50	55	65	70	80					<u> </u>
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORER	1000 hrs	60	70	80	90					_	
MARBLE SETTER	Yearly	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85	_						
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90		_			_	
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	** 6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.		45	50	60	70	80		_			
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90			_	

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Jefferson County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.73
ASBESTOS/FIRE STOP TECHNICIAN	26.06	6.12
BOILERMAKER	36.82	21.73
BRICKLAYER	26.29	17.11
BRICKLAYER - POINTER\CAULKER\CLEANER	26.29	17.11
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	27.79	27.01
ELEVATOR MECHANIC	39.70	27.01
GLAZIER	29.00	7.35
INSULATOR	33.13	13.72
IRON WORKER BUCKER-UP *	27.03	15.72
IRON WORKER ERECTOR *	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
IRON WORKER JOURNEYMAN *	26.78	15.72
IRON WORKER REINFORCING *	26.78	15.72
IRON WORKER SHEETER *	27.03	15.72
IRON WORKER STRUCTURAL *	26.78	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.29	17.11
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER - PROJECTS OVER \$5,000,000	36.45	16.42
PLUMBER/FITTER-PROJECTS \$5,000,000 & LESS		16.42
PLUMBER/FITTER - MAINTENANCE TRADESMAN		16.42
ROOFER\HEATED COAL TAR PRODUCTS	12.00	1.11
ROOFER\WATER DAMP PROOFER	12.00	1.11
SHEET METAL WORKER	26.97	17.59

Building Construction Wage Rates

Jefferson County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.29	17.11
TEAMSTER CLASS 1	20.03	15.46
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 3	20.54	15.46
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21,49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.29	17.11

Jefferson County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS WORKE	R * Yearly	50	55	60	70						_
ASBESTOS/FIREST	OP ** 2000 hours	\$12.33	\$13.50	\$15.84	\$17.99						
BOILERMAKER	6 months	_70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60_	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	85				
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	_ 55	65	75	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHA	NIC 6 months	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	55	60	70						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	6 months	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	85				
OPERATING ENGIN	EER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	85				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	R ** Yearly	40	50	60	70						
SHEET METAL WKF	R. ** 6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	t ** 6 months	50	50	55	60	65	70	_75	_80	. 85	90
STONE MASON	6 months	50	60	70	80	90	90				
TERRAZZO SETTER	R 6 months	50	60	70	80	90	90				
TILE SETTER	6 months	50	60	70	80	90	90				

^{*} Abestos Worker Apprentices will not have any pension contributions to the Pension Fund for the first 365 days of their apprenticeship

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Kanawha County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.62	14.32
LABORER CLASS II *	23.78	14.32
LABORER CLASS III *	23.16	14.32
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	16.23

Building Construction Wage Rates

Kanawha County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Kanawha County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95	-	
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90		_	
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000	_			
ELEVATOR MECHAN	VIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80	-			•		
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90			-	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	EER Yearly	75	80	85				-			
PAINTER **	1000 hrs	50	_ 55	60	70	80	90				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85		
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
STONE MASON	6 months	60	65	70	75	80	85	90	95		
SHEET METAL WKR		55	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

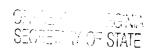
NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Lewis County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	_ 17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS 1 *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER/FITTER	31.08	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58

Building Construction Wage Rates

Lewis County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Lewis County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90				<u></u>		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	50_	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	NC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50_	55	60	70_	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80_	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	EER Yearly	75	80_	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Yearly	_60	70	80	_90_						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50_	55	60	65	70_	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75_	80	90				
SHEET METAL WKR	. ** Yearly	50	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	_80	85	90
STONE MASON	1000 hrs	_50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

2013 JAN -2 AM 9: 55

Lincoln County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	29.07	19.54
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	19.54
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	30.13	16.99
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
LATHER	29.48	15.93
MARBLE FINISHER	24.23	19.54
MARBLE SETTER	29.07	19.54
MILLWRIGHT	27.47	21.85
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	30.00	14.87
PLUMBER/FITTER	31.10	18.85
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	26.61	20.99
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	29.07	19.54
TEAMSTER A	32.73	14.59
TEAMSTER B	33.32	14.59
TEAMSTER C	34.75	14.59
TEAMSTER D	33.43	14.59
TEAMSTER E	33.51	14.59

Building Construction Wage Rates

Lincoln County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER I	34.51	14.59
TERRAZZO - TILE FINISHER	24.23	19.54
TERRAZZO - TILE SETTER	29.07	19.54

Lincoln County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95	<u> </u>	
BRICKLAYER	1000 hrs	50	60	70	80	90	90		_		
CARPENTER	Percent	60	70	80	90				_		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Percent	45	50	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	NC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80			_			
IRONWORKER	6 months	60	70	75	80	85	90	_			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90	_	·		
MILLWRIGHT	6 months	60	70	75	80	85	90	-			
OPERATING ENGINE		75	80	85			-				
PAINTER **	1000 hrs	50	55	65	70	80	90				
PILEDRIVER	Percent	60	70	80	90				-		-
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.		50	60	70	80						
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90		-		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

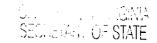
APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Logan County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	30.13	16.99
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	31.10	18.85
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	26.61	20.99
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	32.73	14.59
TEAMSTER B	33.32	14.59
TEAMSTER C	34.75	14.59
TEAMSTER D	33.43	14.59
TEAMSTER E	33.51	14.59

Building Construction Wage Rates

Logan County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER I	34.51	14.59
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Logan County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Percent	45	50	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC_ Yearly	50	55	65	70	80		·			
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95		'	
SHEET METAL WKR.		50	60	70	80			,			
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Marion County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER/FITTER	31.08	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Marion County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Marion County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percet	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	<u>70</u>	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90	_			
INSULATORS	Yearly	50	60	70	80				_		
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90					_	
MARBLE SETTER	1000 hrs	50	60	70_	80_	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85						_	
PAINTER **	1000 hrs	50	55	60	70	80_	90	_			
PILEDRIVER	Percent	60	70	80	90			_		_	
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90	_			
SHEET METAL WKR	. ** Yearly	50	60	70	_80	90					
SPRINKLER FITTER		50	50	55	60	65	70		80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs_	50	_60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Building Construction Wage Rates

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Marshall County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	26.42	16.74
BRICKLAYER - POINTER\CAULKER\CLEANER	26.42	16.74
CARPENTER	23.94	15.26
CARPET LAYER	23.94	15.26
CEMENT MASON	26.43	11.78
DRYWALL HANGER	23.94	15.26
ELECTRICIAN	28.91	22.41
ELEVATOR HELPER	29.60	23.83
ELEVATOR MECHANIC	42.28	23.83
GLAZIER	25.63	12.73
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.22	14.43
LABORER CLASS II *	20.72	14.43
LABORER CLASS III *	20.72	14.43
LATHER	23.94	15.26
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.42	16.74
MILLWRIGHT	30.21	13.37
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	22.70	14.00
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER\FITTER	32.67	19.40
PLUMBER\FITTER - LIGHT COMMERCIAL	29.93	19.40
PLUMBER\FITTER - MES	37.43	15.43
ROOFER\HEATED COAL TAR PRODUCTS	26.57	12.38
ROOFER\WATER DAMP PROOFER	26.32	12.38
SHEET METAL WORKER	28.90	19.19
SOFT FLOOR LAYER	23.94	15.26
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.42	16.74
TEAMSTER A	23.31	14.35
TEAMSTER B	23.36	14.35
TEAMSTER C	23.41	14.35
TEAMSTER D	23.94	14.35
TEAMSTER E	23.39	14.35
TEAMSTER F	23.59	14.35
TEAMSTER G	23.67	14.35
TEAMSTER H	23.51	14.35
TEAMSTER I	23.64	14.35
TEAMSTER J	23.32	14.35
		

Building Construction Wage Rates

Marshall County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER K	23.32	14.35
TEAMSTER L	24.04	14.35
TEAMSTER M	24.01	14.35
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.42	16.74

Marshall County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	80	85				
ELECTRICIAN	Hours to	2000	3500	5000	6500	7500	8000				
ELEVATOR MECHAN		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90			_			
MARBLE SETTER	1000 hrs	50	60	70	80	90	90	-			
MILLWRIGHT	6 months	50	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINE	ER Yearly	75	80	90							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90		-			_	
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 6 months	45	50	55	60	65	70	75	80	85	90
ROOFER **	700 -1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	50	55	60	65	75					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90			•		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90	-			

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

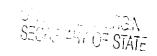
NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

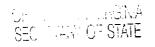
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Building Construction Wage Rates





Mason County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	29.07	19.54
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	19.54
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	30.13	16.99
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18,04
LABORER CLASS I *	24.94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
	29.48	15.93
LATHER MARBLE FINISHER	24.23	19.54
MARBLE SETTER	29.07	19.54
	32.46	17.46
MILLWRIGHT OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
	22.16	18.28
OPERATING ENGINEER IV *	24.61	13.52
PAINTER PILEPRINER	29.73	15.93
PILEDRIVER	30.00	14.87
PLASTERER	31.10	18.85
PLUMBER/FITTER ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
	27.25	11.93
ROOFERWATER DAMP PROOFER	28.23	20.27
SHEET METAL WORKER	29.48	15.93
SOFT FLOOR LAYER	30.17	18.22
SPRINKLER FITTER	29.07	19.54
STONE MASON	32.73	14.59
TEAMSTER A	33.32	14.59
TEAMSTER B	33.32 34.75	14.59
TEAMSTER C	33.43	14.59
TEAMSTER D		14.59
TEAMSTER E	33.51	17.00

Building Construction Wage Rates

Mason County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER I	34.51	14.59
TERRAZZO - TILE FINISHER	24.23	19.54
TERRAZZO - TILE SETTER	29.07	19.54

Mason County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO		50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90		_			_	
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANI	C Yearly	50	55	65	70_	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	_Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85	<u></u>			_			
PAINTER **	1000 hrs	50	55	60	70	80	90	_			
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Yearly	40	50	_60	70	80_				_	
ROOFER **	1000 hrs	49	54	59	76	79	<u>85</u>	95			
SHEET METAL WKR.	** Yearly	55	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50		60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90		_		
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR **Building Construction Wage Rates**

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McDowell County 2013

McDow	vell County	Service Colonia
	2013	
		SECULE AND OF STATE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13 15.93
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.52
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.19
ELECTRICIAN	24.40 28.65	23.84
ELEVATOR HELPER		23.84
ELEVATOR MECHANIC	40.93	7.35
GLAZIER	29.00	18.08
INSULATOR	30.20 32.53	17.76
IRUN WURKER ERECTOR	32.53	17.76
IRON WORKER FENCE ERECTOR *		
IKUN WURKER JUURNETIMAN	32.53 32.53	17.76
IRUN WURKER REINFORGING	32.53	17.76
IKON WORKER STRUCTURAL	21.94	15.07
LABORER CLASS I	21,11	15.07
DADOVEK CDV00 II	20.49	15.07
LABORER CLASS III	29.48	15.93
LATHER MARRIE EINIGHER	21.45	15.71
MARBLE FINISHER	28.42	19.13
MARBLE SETTER	32.46	17.46
MILLWRIGHT OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER I	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
· · · · · · · · · · · · · · · · · · ·	22.16	18.28
OPERATING ENGINEER TV	24.61	13.52
PAINTER	29.73	15.93
PILEDRIVER	29.99	15.04
PLASTERER DLUMPER/CITTER	31.10	18.85
PLUMBER/FITTER ROOFER/HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
	30.17	18.22
SPRINKLER FITTER	28.42	19.13
STONE MASON	25.52	16.23
	25.58	16.23
TEAMSTER 6	25.72	16.23
TEAMSTER C	20.12	10.23

Building Construction Wage Rates

McDowell County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

McDowell County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO		50	60	70	80		_				
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85_	90	95		
CARPENTER	Percent	60	70	80	90		_				
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANI	C Yearly	50	55	65	70	80		_			
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	_80	85_	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	_70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60		80	90	_	_				
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95	_		
SHEET METAL WKR.	** Yearly	55		70	80	90					
SPRINKLER FITTER	** 6 months	50	50		60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60		80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

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Mercer County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	24.40	15.19
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	22.26	14.52
IRON WORKER FENCE ERECTOR *	22.26	14.52
IRON WORKER JOURNEYMAN *	22.26	14.52
IRON WORKER REINFORCING *	22.26	14.52
IRON WORKER STRUCTURAL *	22.26	14.52
LABORER CLASS I *	21.94	15.07
LABORER CLASS II *	21.11	15.07
LABORER CLASS III *	20.49	15.07
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.52 25.58	16.23 16.23

Building Construction Wage Rates

Mercer County 2013

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	25.97	16.23
TEAMSTER D	26.07	16.23
TEAMSTER E	25.46	16.23
TEAMSTER F	21.45	15.71
TERRAZZO - TILE FINISHER TERRAZZO - TILE SETTER	28.42	19.13

Mercer County 2013

			d	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT	INTERVAL	1st	2nd			Jui	- Otti				
ASBESTOS/FIRE STO		<u>50</u>	60	70	80		-00	92.5	95		
BOILERMAKER	6 months	70	75	80	85	87.5	90		95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	1000 hrs	50_	_60	70	80	90	90				
ELECTRICIAN	Percent	40	45	_50	55	70	85				
ELECTRICIAN	Hours to	1000	2000		5000	6500	8000				
ELEVATOR MECHANI	C Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	0 <u>8</u>	90				
INSULATOR	Yearly	50	60		80						
IRONWORKER***	1000 hrs	60			80	85	90				
LABORER	1000 hrs	60	70		90						
MARBLE SETTER	1000 hrs	50	60		80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80_	90				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	<u>65</u>	70				90
PLUMBER & FITTER	6 months	50	55	60	65	70	75				
ROOFER **	1000 hrs	49	54	59	76		85	95			
SHEET METAL WKR.		55	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75			5 90
STONE MASON	6 months	60	65	70	75	80	85		95	<u>, </u>	
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90	<u> </u>			
TILE SETTER	1000 hrs	50	60	70	80	90	90)			
HE SELLEN	10001110	•		·							

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

^{***}Ironworker Apprentices will not have any pension or annunity contributions for the first year of their apprenticeship

Building Construction Wage Rates

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Mineral County 2013

OF SECTION, OF STATE

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	36.82	21.73
BOILERMAKER	26.29	17.11
BRICKLAYER	26.29	17.11
BRICKLAYER - POINTER\CAULKER\CLEANER	25.95	13.35
CARPENTER	25.95	13.35
CARPET LAYER	26.43	11.78
CEMENT MASON	25.95	13.35
DRYWALL HANGER	30.00	15.45
ELECTRICIAN	28.65	23.84
ELEVATOR HELPER	40.93	23.84
ELEVATOR MECHANIC	29.00	7.35
GLAZIER	32.94	21.77
INSULATOR	<u>32.94</u> 25.52	15.72
IRON WORKER BUCKER-UP	25.52	15.72
IRON WORKER ERECTOR	25.27	15.72
IRON WORKER FENCE ERECTOR *	25.27	15.72
IRON WORKER JOURNEYMAN *	25.27	15.72
IRON WORKER REINFORCING		15.72
IRON WORKER SHEETER *	25.52	15.72
IRON WORKER STRUCTURAL	25.27	13.60
LABORER CLASS 1 *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.35
LATHER	25.95	15.71
MARBLE FINISHER	21.45	
MARBLE SETTER	26.29	17.11 13.35
MILLWRIGHT	26.55	18.28
OPERATING ENGINEER I *	34.01	
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.86	22.05
ROOFER\HEATED COAL TAR PRODUCTS	22.90	9.15
ROOFER\WATER DAMP PROOFER	22.90	9.15
SHEET METAL WORKER	24.06	17.50

Building Construction Wage Rates

Mineral County 2013

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	25.95	13.35
SOFT FLOOR LAYER	30.17	18.22
SPRINKLER FITTER		17.11
STONE MASON	26.29	15.46
TEAMSTER CLASS 1	20.03	
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 2	20.54	15.46
TEAMSTER CLASS 3	20.79	15.46
TEAMSTER CLASS 4	21,14	15.46
TEAMSTER CLASS 5		15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	
TEAMSTER CLASS!	21.45	15.71
TERRAZZO - TILE FINISHER	26.29	17.11
TERRAZZO - TILE SETTER	20.20	

Mineral County 2013

					4th	5th	6th	7th	8th	9th	10th	<u>-</u>
CRAFT	INTERVAL		2nd	3rd	80							_
ASBESTOS	Yearly	50	60	<u>70</u>	<u>85</u> 85	87.5	90	92.5	95			_
BOILERMAKER	6 months	70	75	80	<u>80</u> _	90	90					_
BRICKLAYER	6 months	50	60	70 55	62.5	70	85					
CARPENTER	Percent	40	47.5		80	90						
CEMENT MASON	1200 hrs	50	60	70 55	65	—— 55 75	85					
ELECTRICIAN **	Percent	40	45		5000	6500	8000					
ELECTRICIAN	Hours to	1000	2000		70	80						
ELEVATOR MECHANIC		50	55		70	80	90					
GLAZIER **	1000 hrs	50	55									
INSULATORS	Yearly	50	60				90)				
IRONWORKER	1000 hrs	60										
LABORER	1000 hrs	60					90					
MARBLE SETTER	6 months	50				<u></u> _						
MILLWRIGHT	6 months	40										
OPERATING ENGINE	ER Yearly	7:				3 80) 9	0				
	1000 hrs	50		5 60								
PAINTER **	6 months	4				<u></u>	<u> </u>					
PILEDRIVER PLASTERER	1200 hrs	5		7	<u> </u>			5 8	BO 8	35	90	95
PLUMBER & FITTER		5		5 6	<u> </u>		<u> </u>		75	80		
SHEET METAL WKR		4			<u> </u>	<u> </u>				80	85	90
SPRINKLER FITTER		5			<u> </u>	<u> </u>		90				
SPRINKLER FITTER	6 months					<u></u>		90				
STONE MASON TERRAZZO SETTER		5	<u>~</u>	<u></u>	<u> </u>			90				
	6 months		50	60 7	70 8	30 9	,	-				
TILE SETTER	O HIOTIMIS											

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

2013 JAN -2 MM 9: 56

Mingo County 2013

CHILLIAGNA SECHOVAN OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	29.07	19.54
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	19.54
CARPENTER	28.52	18.13
CARPET LAYER	28.52	18.13
CEMENT MASON	30.13	16.99
DRYWALL HANGER	28.52	18.13
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
LATHER	28.52	18.13
MARBLE FINISHER	24.23	19.54
MARBLE SETTER	29.07	19.54
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	28.93	18.13
PLASTERER	29.99	15.04
PLUMBER/FITTER	31.10	18.85
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	26.61	20.99
SOFT FLOOR LAYER	28.52	18.13
SPRINKLER FITTER	30.17	18.22
STONE MASON	29.07	19.54
TEAMSTER A	32.73	14.59
TEAMSTER B	33.32	14.59
	34.75	14.59
TEAMSTER C	33.43	14.59
TEAMSTER D	33.51	14.59
TEAMSTER E	33.31	1-7.00

Building Construction Wage Rates

Mingo County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER!	34.51	14.59
TERRAZZO - TILE FINISHER	24.23	19.54
TERRAZZO - TILE SETTER	29.07	19.54

Mingo County 2013

	WITEDVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT	INTERVAL			70	80	501					
ASBESTOS/FIRE STO		50	60		85	87.5	90	92.5	95		
BOILERMAKER	6 months	70	75	80		90	90	<u> </u>			
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90	- 00	90				
CEMENT MASON	1000 hrs	50	60	70	80	90		70	75	80	85
ELECTRICIAN **	Percent	45	50	50	55	60	65		<u>``</u>		8000
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	65 <u>00</u>	7250	8000
ELEVATOR MECHANI	C Yearly	50	60	70	80	90	90				
GLAZIER **	1000 hrs	50	55	60_	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90_				
LABORERS	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65		75	80	85_	90	95	_	
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	<u>75</u>	80	85	90
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	** Yearly	50	60	70	80						
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR

Building Construction Wage Rates

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Monongalia County 2013

OFFICE AND TIGHTAL SECTION AND SECTION AND STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELECTRICIAN ELECTRICIAN ELECTRICIAN	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
	32.94	21.77
INSULATOR IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER SOURINETMAN IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
	21.37	13.60
LABORER CLASS I * LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
	18.23	13.60
LABORER FLAGMAN	27.81	15.34
LATHER	21.45	15.71
MARBLE FINISHER	28.51	17.36
MARBLE SETTER	32.46	17.44
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II	32.66	18.28
OPERATING ENGINEER III_	22.16	18.28
OPERATING ENGINEER IV	23.87	13.68
PAINTER	28.31	15.34
PILEDRIVER	25.51	13.45
PLASTERER		22.05
PLUMBER/FITTER	31.08 25.88	14.40
ROOFER/HEATED COAL TAR PRODUCTS	25.38	14.40
ROOFER\WATER DAMP PROOFER		20.65
SHEET METAL WORKER	28.48	15.34
SOFT FLOOR LAYER	27.81	18.22
SPRINKLER FITTER	30.17	17.36
STONE MASON	28.51	
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58

Building Construction Wage Rates

Monongalia County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Monongalia County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80	_					
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Pecent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90	_	_			
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70_	80						
IRONWORKER	6 months	55	55_	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80_	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60_	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	. ** Yearly	50	60	70.00	80	90					
SPRINKLER FITTER	** 6 months	50	50	55_	60	65	70	<u>75</u>	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Monroe County 2013

	SECH THAT UT STATE							
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS						
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12						
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08						
BOILERMAKER	36.82	21.73						
BRICKLAYER	28.42	19.13						
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13						
CARPENTER	29.48	15.93						
CARPET LAYER	29.48	15.93						
CEMENT MASON	28.40	15.52						
DRYWALL HANGER	29.48	15.93						
ELECTRICIAN	24.40	15.19						
ELEVATOR HELPER	28.65	23.84						
ELEVATOR MECHANIC	40.93	23.84						
GLAZIER	29.00	7.35						
INSULATOR	30.20	18.08						
IRON WORKER ERECTOR *	22.26	14.52						
IRON WORKER FENCE ERECTOR *	22.26	14.52						
IRON WORKER JOURNEYMAN *	22.26	14.52						
IRON WORKER REINFORCING *	22.26	14.52						
IRON WORKER STRUCTURAL *	22.26	14.52						
LABORER CLASS I *	21.94	15.07						
LABORER CLASS II *	21.11	15.07						
LABORER CLASS III *	20.49	15.07						
LATHER	29.48	15.93						
MARBLE FINISHER	21.45	15.71						
MARBLE SETTER	28.42	19.13						
MILLWRIGHT	32.46	17.46						
OPERATING ENGINEER I *	34.01	18.28						
OPERATING ENGINEER II *	33.66	18.28						
OPERATING ENGINEER III *	32.66	18.28						
OPERATING ENGINEER IV *	22.16	18.28						
PAINTER	24.61	13.52						
	29.73	15.93						
PILEDRIVER	29.99	15.04						
PLASTERER	32.64	17.11						
PLUMBER/FITTER ROOFER/HEATED COAL TAR PRODUCTS	27.25	11.93						
	27.25	11.93						
ROOFER\WATER DAMP PROOFER	28.23	20.27						
SHEET METAL WORKER	29.48	15.93						
SOFT FLOOR LAYER	30.17	18.22						
SPRINKLER FITTER	28.42	19.13						
STONE MASON	25.52	16.23						
TEAMSTER A	25.58	16.23						
TEAMSTER B	25.72	16.23						
TEAMSTER C	25.12	10.20						

Building Construction Wage Rates

Monroe County 2013

OL A CCITICATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION TEAMSTER D	25.97	16.23
	26.07	16.23
TEAMSTER E	25.46	16.23
TEAMSTER F	21.45	15.71
TERRAZZO - TILE FINISHER TERRAZZO - TILE SETTER	28.42	19.13

Monroe County 2013

ODACT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT		50	60	70	80						
ASBESTOS/FIRE STOP	6 months	70	75	80	85	87.5	90	92.5	95		
BOILERMAKER		60	65	70	75	80	85	90	95		
DI (101(D) (1)	6 months	60	70	80	90						
CARPENTER	Percent		65	70	75	80	85	90			
CEMENT MASON	500 hrs	60		<u>70</u> 50		70	85		_		
ELECTRICIAN	Percent	40	45			6500	8000				
ELECTRICIAN	Hours to	1000	2000	3500	5000		8000				
ELEVATOR MECHANIC		50	55	65	70	80 80	90				
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	<u>50</u>	60	70	80						
IRONWORKER	1000 hrs	60	65		75	80	85				
LABORER	1000 hrs	60	70		90						
MARBLE SETTER	1000 hrs	50	60		80	90	90				
MILLWRIGHT	6 months	60	65		<u>75</u>	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70				90
PLUMBER & FITTER	Percent	50	55	60	65	70	75				
ROOFER **	1000 hrs	49	54	59	76	79	85	95	<u> </u>		
	** Yearly	55	60	70	80	90					
SPRINKLER FITTER *		50	50	55	60	65	70	75			5 90
STONE MASON	6 months	60				80	85	90	95	<u> </u>	
TERRAZZO SETTER	1000 hrs	50				90	90				
	1000 hrs	50					90)			
TILE SETTER	1000 1115	50	, ,	, , ,	70						

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

^{***}Ironworker Apprentices will not have any pension or annunity contributions for the first year of their apprenticeship

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

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Morgan County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	20.86	5.73
ASBESTOS/FIRE STOP TECHNICIAN	26.06	6.12
BOILERMAKER	36.82	21.73
BRICKLAYER	26.29	17.11
BRICKLAYER - POINTER\CAULKER\CLEANER	26.29	17.11
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	30.00	15.45
ELEVATOR HELPER	27.79	27.01
ELEVATOR MECHANIC	39.70	27.01
GLAZIER	29.00	7.35
INSULATOR	33.13	13.72
IRON WORKER BUCKER-UP *	27.03	15.72
IRON WORKER ERECTOR *	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
IRON WORKER JOURNEYMAN *	26.78	15.72
IRON WORKER REINFORCING *	26.78	15.72
IRON WORKER SHEETER *	27.03	15.72
IRON WORKER STRUCTURAL *	26.78	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.29	17.11
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER - PROJECTS OVER \$5,000,000	36.45	16.42
PLUMBER/FITTER-PROJECTS \$5,000,000 & LES		16.42
PLUMBER/FITTER - MAINTENANCE TRADESMA		16.42
ROOFER\HEATED COAL TAR PRODUCTS	21.95	9.15

Building Construction Wage Rates

Morgan County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\WATER DAMP PROOFER	21.95	9.15
SHEET METAL WORKER	24.06	17.50
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.29	17.11
TEAMSTER CLASS 1	20.03	15.46
TEAMSTER CLASS 2	20.26	15.46
TEAMSTER CLASS 3	20.54	15.46
TEAMSTER CLASS 4	20.79	15.46
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
TEAMSTER CLASS 7	21.86	15.46
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.29	17.11

Morgan County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS WORKER *		50	55	60	70						
ASBESTOS/FIRESTOP		\$12.33	\$13.50	\$15.84	\$17.99						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	_80				
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	55	65	75	85				
	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	55	60	70						
IRONWORKER	1000 hrs	60	70	75	80	<u>85</u>	90				
LABORER	1000 hrs	60	70	80							
MARBLE SETTER	6 months	50	60			90	90				
MILLWRIGHT	6 months	40	47.5			70	<u>85</u>				
OPERATING ENGINEE	R Yearly	75	80								
PAINTER **	1000 hrs	50	55			80	90				
PILEDRIVER	6 months	40	47.5			70	80				
PLASTERER	1200 hrs	50				90	_				
PLUMBER & FITTER	** Yearly	40									
SHEET METAL WKR.	* 6 months	45				65	70				- 00
	6 months	50				65	70		80	8:	5 90
STONE MASON	6 months	50				90	90				
TERRAZZO SETTER	6 months	50				90	90				
TILE SETTER	6 months	50	60	70	80	90	90	l			

^{*} Abestos Worker Apprentices will not have any pension contributions to the Pension Fund for the first 365 days of their apprenticeship

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Nicholas County 2013

		SUICE DENIESTE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	24.62	14.32
LABORER CLASS II *	23.78	14.32
LABORER CLASS III *	23.16	14.32
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFERWATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
	25.72	16.23
TEAMSTER C		

Building Construction Wage Rates

Nicholas County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Nicholas County 2013

OBJET	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT		50	60	70	80						
ASBESTOS/FIRE STO				80	<u>85</u>	87.5	90	92.5	95		
BOILERMAKER	6 months	70	75			07.5	85	90	95		
BRICKLAYER	6 months	60	65	70	75	_00	00	90			
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	<u>60</u>	65	70	75	80_	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	_6500_	0008				
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80_					
GLAZIER **	1000 hrs	50	55	60	70	80	90		_		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGIN		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90			_	
PILEDRIVER	Percent	60		80	90	-					·
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	<u>90</u>
PLUMBER & FITTER		50			65	70	75	80	85		_
ROOFER **	1000 hrs	49			76	79	85	95			
SHEET METAL WKR		55			80	90					
SPRINKLER FITTER		50			60	65	70	75	80	85	90
	6 months	60			75	80	85				
STONE MASON		50		_	80	90	90				
TERRAZZO SETTER		_			80	90	90				
TILE SETTER	1000 hrs	50	60	10	00	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets



WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

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Ohio County 2013

2	2013	011357
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	26.42	16.74
BRICKLAYER - POINTER\CAULKER\CLEANER	26.42	16.74
CARPENTER	23.94	15.26
CARPET LAYER	23.94	15.26
CEMENT MASON	26.43	11.78
DRYWALL HANGER	23.94	15.26
ELECTRICIAN	28.91	22.41
ELEVATOR HELPER	29.60	23.83
ELEVATOR MECHANIC	42.28	23.83
GLAZIER	25.63	12.73
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.22	14.43
LABORER CLASS II *	20.72	14.43
LABORER CLASS III *	20.72	14.43
LATHER	23.94	15.26
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.42	16.74
MILLWRIGHT	30.21	13.37
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	22.70	14.00
PILEDRIVER	31.45	14.46
PLASTERER	26.43	11.60
PLUMBER\FITTER	32.67	19.40
PLUMBER\FITTER - LIGHT COMMERCIAL	29.93	19.40
PLUMBER\FITTER - MES	37.43	15.43
ROOFER\HEATED COAL TAR PRODUCTS	26.57	12.38
ROOFER\WATER DAMP PROOFER	26.32	12.38
SHEET METAL WORKER	28.90	19.19
SOFT FLOOR LAYER	23.94	15.26
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.42	16.74
TEAMSTER A	23.31	14.35
TEAMSTER B	23.36	14.35
TEAMSTER C	23.41	14.35
TEAMSTER D	23.94	14.35
TEAMSTER E	23.39	14.35
TEAMSTER F	23.59	14.35
TEAMSTER G	23.67	14.35
TEAMSTER H	23.51	14.35
TEAMSTER I	23.64	14.35
TEAMSTER K	23.32	14.35
I D WHO I EIVIN		

Building Construction Wage Rates

Ohio County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER L	23.32	14.35
TEAMSTER M	24.04	14.35
TEAMSTER N	24.01	14.35
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TIL E SETTER	26.42	16.74

Ohio County 2013

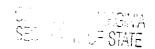
CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80		-				
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90			_	_	-	
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	80	85			-	
	Hours to	2000	3500	5000	6500	7500	8000				
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	Percent	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER *	* 6 months	45	50	55	60	65	70	75	80	85	90
ROOFER **	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	50	55	60	65	75					
SPRINKLER FITTER *	* 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90			_		
TERRAZZO SETTER	1000 hrs	50	60		80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

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Pendleton County 2013



CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	25.95	13.35
CARPET LAYER	25.95	13.35
CEMENT MASON	26.43	11.78
DRYWALL HANGER	25.95	13.35
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER BUCKER-UP *	27.03	15.72
IRON WORKER ERECTOR *	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
IRON WORKER JOURNEYMAN *	26.78	15.72
IRON WORKER REINFORCING *	26.78	15.72
IRON WORKER SHEETER *	27.03	15.72
IRON WORKER STRUCTURAL *	26.78	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	25.95	13.35
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	26.55	13.35
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	26.46	13.35
PLASTERER	26.43	11.60
PLUMBER/FITTER	31.86	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40

Building Construction Wage Rates

Pendleton County 2013

OL A SCIEICATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	25.38	14.40
ROOFER\WATER DAMP PROOFER		20.65
SHEET METAL WORKER	28.48	
SOFT FLOOR LAYER	25.95	13.35
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER CLASS 1	20.03	15.46
	20.26	15.46
TEAMSTER CLASS 2	20.54	15.46
TEAMSTER CLASS 3		15.46
TEAMSTER CLASS 4	20.79	
TEAMSTER CLASS 5	21.14	15.46
TEAMSTER CLASS 6	21.49	15.46
	21.86	15.46
TEAMSTER CLASS 7	21.45	15.71
TERRAZZO - TILE FINISHER		17.36
TERRAZZO - TILE SETTER	28.51	17.30

Pendleton County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO		50	60	70	80						
	6 months	70	75	80	85	87.5	90	92.5	95		
BOILERMAKER	1000 hrs	50	60	70	80	90	90		_		
BRICKLAYER	6 months	40	47.5	55	62.5	70	80	-	_		
CARPENTER	1200 hrs	50	60	70	80	90			_		
CEMENT MASON		40	45	50	<u>55</u>	60	65	70	75	80	85
ELECTRICIAN	Percent		2000	2750	3500	4250	5000	:_		7250	
ELECTRICIAN	Hours To	1000		65	70	80		0,00			
ELEVATOR MECHAN		50	55 55	60	70	80	90			_	
GLAZIER **	1000 hrs	50			80		- 50				
INSULATOR	Yearly	50	60	70		0E	90		_		
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90		- 00			_	
MARBLE SETTER	1000 hrs	50	_60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	85			_	
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	80				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75		85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	50	60	70	80	90					
SPRINKLER FITTER		50	50	55	60	65	70		80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				
	*										

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

2013 JAN -2 AM 9: 57

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Pleasants County 2013

<u>. </u>		U SIAIE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.43
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER/FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	28.84	14.43
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14,14

Building Construction Wage Rates

Pleasants County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

Pleasants County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP		50	60	70	80			-			
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	45	45	60	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	6 months	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90		<u> </u>	_			
PLASTERER	500 hrs	50	50	55	60	65	70				
	* 6 months	45	45	50	55	70	75		85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR. **	* Yearly	45	50	60	70	80			<u> </u>		
SPRINKLER FITTER **		50	50	55	60	65	70		80	8	<u> 90</u>
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90)			

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

2013 JAN -2 AN 9: 57

Pocahontas County 2013

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- A SURIO ATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS & LEAD ABATEMENT WORKEN	30.20	18.08
ASBESTOS/FIRE STOP TECHNICIAN	36.82	21.73
BOILERMAKER	28.51	17.36
BRICKLAYER BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
	27.81	15.34
CARPENTER	27.81	15.34
CARPET LAYER	26.43	11.78
CEMENT MASON	27.81	15.34
DRYWALL HANGER	28.64	20.85
ELECTRICIAN	28.65	23.84
ELEVATOR HELPER	40.93	23.84
ELEVATOR MECHANIC	29.00	7.35
GLAZIER	30.20	18.08
INSULATOR	22.26	14.52
IRON WORKER ERECTOR *	22.26	14.52
IRON WORKER FENCE ERECTOR *	22.26	14.52
IRON WORKER JOURNETWAN	22.26	14.52
IRON WORKER REINFORGING	22.26	14.52
IRON WORKER STRUCTURAL	21.94	15.07
LABORER CLASS I *	21.11	15.07
LABORER CLASS II *	20.49	15.07
LABORER CLASS III *	27.81	15.34
LATHER	21.45	15.71
MARBLE FINISHER	28.51	17.36
MARBLE SETTER	32.46	17.46
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II *	32.66	18.28
OPERATING ENGINEER III	22.16	18.28
OPERATING ENGINEER IV	24.61	13.52
PAINTER	28.31	15.34
PILEDRIVER	26.43	11.60
PLASTERER	32.64	17.11
PLUMBER/FITTER	25.88	14.40
ROOFER\HEATED COAL TAR PRODUCTS	25.38	14.40
ROOFER\WATER DAMP PROOFER		20.65
SHEET METAL WORKER	28.48	15.34
SOFT FLOOR LAYER	27.81	18.22
SPRINKLER FITTER	30.17	17.36
STONE MASON	28.51	16.23
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	10.23

Building Construction Wage Rates

Pocahontas County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Pocahontas County 2013

			0	2-4	4th	5th	6th	7th	8th	9th	10th
CRAFT	INTERVAL	1st	2nd	3rd		Jui	0(1)				
ASBESTOS/FIRE STO	P Yearly	50_	60	70	80	87.5	90	92.5	95		
BOILERMAKER	6 months	70	75_	80	<u>85</u>	90	90	92.5			
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90	- 00	90				
CEMENT MASON	1000 hrs	50	60_	70	80	90	<u>90</u> _ 65	70	75	80	85
ELECTRICIAN **	Percent	40	45	50	55	60		5750			8000
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5/50	0000	1230	0000
ELEVATOR MECHAN	IC Yearly	50	<u>5</u> 5	65	70	80					
GLAZIER **	1000 hrs	<u> 50</u>	55	60	70	80_	90				
INSULATOR	Yearly	50	60	70	80			90	95		
IRONWORKER***	1000 hrs	60	65	70	75	80_	85	90	95		
LABORER	1000 hrs	60	70	80	90				-		
MARBLE SETTER	1000 hrs	50	60	70	80	90	90	0.5	90	95	95
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	<u></u>	
OPERATING ENGINE	ER Yearly	75	80	85				_			
PAINTER **	1000 hrs	50	55	_60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90			05		
PLUMBER & FITTER	6 months	50	55	60	65	70	75		85		
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	** Yearly	50		70	80	90				85	90
SPRINKLER FITTER		50	50	55		65	70		80	85	90
STONE MASON	1000 hrs	50	60	70			90				
TERRAZZO SETTER	1000 hrs	50	60	70			90				
TILE SETTER	1000 hrs	50	60	70	80	90	90)			

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

^{***}Ironworker Apprentices will not have any pension or annuity contributions for the first year of their apprenticeship

Building Construction Wage Rates

2013 JAN -2 ATT 9: 57

Preston County 2013

OH. SEORLIAFIY OF STATE

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	36.82	21.73
BOILERMAKER	28.51	17.36
BRICKLAYER BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
	27.81	15.34
CARPENTER	27.81	15.34
CARPET LAYER	25.56	14.13
CEMENT MASON	27.81	15.34
DRYWALL HANGER	28.64	20.85
ELECTRICIAN	28.65	23.84
ELEVATOR HELPER	40.93	23.84
ELEVATOR MECHANIC	29.00	7.35
GLAZIER	32.94	21.77
INSULATOR	27.00	21.88
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN	27.00	21.88
IRON WORKER REINFORCING	27.00	21.88
IRON WORKER STRUCTURAL	21.37	13.60
LABORER CLASS I *	20.94	13.60
LABORER CLASS II *	20.58	13.60
LABORER CLASS III *	18.23	13.60
LABORER FLAGMAN	27.81	15.34
LATHER	21.45	15.71
MARBLE FINISHER	28.51	17.36
MARBLE SETTER	32.46	17.44
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II *	32.66	18.28
OPERATING ENGINEER III *	22.16	18.28
OPERATING ENGINEER IV *	23.87	13.68
PAINTER	28.31	15.34
PILEDRIVER	25.51	13.45
PLASTERER	31.34	22.05
PLUMBER/FITTER		14.40
ROOFER\HEATED COAL TAR PRODUCTS	25.88 25.38	14.40
ROOFER\WATER DAMP PROOFER		20.65
SHEET METAL WORKER	28.48	15.34
SOFT FLOOR LAYER	27.81	18.22
SPRINKLER FITTER	30.17	17.36
STONE MASON	28.51	14.58
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.00

Building Construction Wage Rates

Preston County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

Preston County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45_	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	C Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65_	70	75	80	85	90	95		
OPERATING ENGINEE		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.		50	60	70	80	90					
SPRINKLER FITTER *	* 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR Building Construction

Building Construction Wage Rates

2013 JAN -2 M1 9:58

Putnam County 2013

	9 <u>-</u> 0-	C Part O Ontile
	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS & LEAD ABATEMENT WORKER	30.20	18.08
ASBESTOS/FIRE STOP TECHNICIAN	36.82	21.73
BOILERMAKER	28.42	19.13
BRICKLAYER BOINTER/CALIL KER/CLEANER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	29.48	15.93
CARPENTER	29.48	15.93
CARPET LAYER	28.40	15.52
CEMENT MASON	29.48	15.93
DRYWALL HANGER	34.69	15.51
ELECTRICIAN	28.65	23.84
ELEVATOR HELPER	40.93	23.84
ELEVATOR MECHANIC	29.00	7.35
GLAZIER	30.20	18.08
INSULATOR	32.53	17.76
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING	32.53	17.76
IRON WORKER STRUCTURAL	24.62	14.32
LABORER CLASS I *	23.78	14.32
LABORER CLASS II *	23.16	14.32
LABORER CLASS III *	29.48	15.93
LATHER	21.45	15.71
MARBLE FINISHER	28.42	19.13
MARBLE SETTER	32,46	17.46
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II *	32.66	18.28
OPERATING ENGINEER III *	22.16	18.28
OPERATING ENGINEER IV *	24.61	13.52
PAINTER	29.73	15.93
PILEDRIVER	29.99	15.04
PLASTERER	32.64	17.11
PLUMBER/FITTER PROPUSTS	27.25	11.93
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	28.23	20.27
SHEET METAL WORKER	29.48	15.93
SOFT FLOOR LAYER	30.17	18.22
SPRINKLER FITTER	28.42	19.13
STONE MASON	25.52	16.23
TEAMSTER A	25.58	16.23
TEAMSTER B	20.00	16.23

Building Construction Wage Rates

Putnam County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
	25.97	16.23
TEAMSTER D TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE TIMOTIEN TERRAZZO - TILE SETTER	28.42	19.13

Putnam County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	_ 85	90	95		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85_							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	_80	90					<u> </u>	
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER		50	55	60	65	70	75	80	85		
ROOFER **	1000 hours	49	54	59	76	79	85	95			
SHEET METAL WKR	. ** Yearly	_ 55	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR— Building Construction Wage Rates

2013 JAN -2 AM 9:58

Raleigh County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELECTRICIAN ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
	29.00	7.35
GLAZIER	30.20	18.08
INSULATOR IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL	21.94	15.07
LABORER CLASS *	21.11	15.07
LABORER CLASS II *	20.49	15.07
LABORER CLASS III *	29.48	15.93
LATHER	21.45	15.71
MARBLE FINISHER	28.42	19.13
MARBLE SETTER	32.46	17.46
MILLWRIGHT	34.01	18.28
OPERATING ENGINEER I *	33.66	18.28
OPERATING ENGINEER II *	32.66	18.28
OPERATING ENGINEER III *	22.16	18.28
OPERATING ENGINEER IV *		13.52
PAINTER	24.61 29.73	15.93
PILEDRIVER		15.04
PLASTERER	29.99	17.11
PLUMBER/FITTER	32.64	11.93
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	20.27
SHEET METAL WORKER	28.23	
SOFT FLOOR LAYER	29.48	18.22
SPRINKLER FITTER	30.17	
STONE MASON	28.42	19.13
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
TEAMSTER C	25.72	16.23

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Raleigh County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

Raleigh County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55_	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70_	80						
IRONWORKER	6 months	60	70	75	80	85	90		_		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80_	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85		
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR. *	* Yearly	55	60	70	80	90					
SPRINKLER FITTER **	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

Randolph County 2013

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FRINGE BENEFITS BASIC HOURLY RATE CLASSIFICATION 11.12 21.45 ASBESTOS & LEAD ABATEMENT WORKER 18.08 30.20 ASBESTOS/FIRE STOP TECHNICIAN 21.73 36.82 BOILERMAKER 17.36 28.51 BRICKLAYER 17.36 BRICKLAYER - POINTER\CAULKER\CLEANER 28.51 15.34 27.81 CARPENTER 27.81 15.34 CARPET LAYER 11.78 26.43 **CEMENT MASON** 15.34 27.81 DRYWALL HANGER 20.85 28.64 **ELECTRICIAN** 23.84 28.65 **ELEVATOR HELPER** 23.84 40.93 **ELEVATOR MECHANIC** 7.35 29.00 **GLAZIER** 18.08 30.20 INSULATOR 21.88 27.00 IRON WORKER ERECTOR 21.88 27.00 **IRON WORKER FENCE ERECTOR *** 21.88 27.00 **IRON WORKER JOURNEYMAN** 21.88 27.00 IRON WORKER REINFORCING 21.88 27.00 **IRON WORKER STRUCTURAL** 13.60 21.37 LABORER CLASS I 13.60 20.94 LABORER CLASS II 20.58 13.60 LABORER CLASS III 13.60 18.23 LABORER FLAGMAN 15.34 27.81 LATHER 15.71 21.45 MARBLE FINISHER 17.36 28.51 MARBLE SETTER 17.44 32.46 MILLWRIGHT 18.28 34.01 **OPERATING ENGINEER I** * 18.28 33.66 **OPERATING ENGINEER II *** 18.28 32.66 **OPERATING ENGINEER III** 18.28 22.16 **OPERATING ENGINEER IV** 13.68 23.87 **PAINTER** 15.34 28.31 **PILEDRIVER** 11.60 26.43 **PLASTERER** 22.05 31.60 PLUMBER/FITTER 14.40 25.88 ROOFER\HEATED COAL TAR PRODUCTS 14.40 25.38 ROOFER\WATER DAMP PROOFER 20.65 28.48 SHEET METAL WORKER 15.34 27.81 SOFT FLOOR LAYER 18.22 30.17 SPRINKLER FITTER 17.36 28.51 STONE MASON 14.58 24.99 TEAMSTER A 14.58 24.58

TEAMSTER B

Building Construction Wage Rates

Randolph County 2013

	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATION	24.53	14.58
TEAMSTER C	24.48	14.58
TEAMSTER D	24.26	14.58
TEAMSTER E	24.16	14.58
TEAMSTER F	21.45	15.71
TERRAZZO - TILE FINISHER	28.51	17.36
TERRAZZO - TILE SETTER	20.01	

Randolph County 2013

CDAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
CRAFT ASBESTOS/FIRE STO		50	60	70	80						
	6 months	70	75	80	85	87.5	90	92.5	95		
BOILERMAKER BRICKLAYER	1000 hrs	50	60	70	80	90	90		<u>_</u>		
	Percent	60	70	80	90						
CARPENTER	1200 hrs	50	60	70	80	90					
CEMENT MASON	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN		50	55	65	70	80					
ELEVATOR MECHAN	NIC Yearly 1000 hrs	50	55	60	70	80	90			_	
GLAZIER		50	60	70	80						
INSULATOR	Yearly	55 55	55	65	70	75	80	85	<u> </u>		
IRONWORKER	6 months			80	90						
LABORER	1000 hrs	60	70		80	90	90				
MARBLE SETTER	1000 hrs	50	60	70		80	85	90	95		
MILLWRIGHT	6 months	60	65	70	75	-00	03	- 30	30		
OPERATING ENGIN		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70_	80	90						
PLASTERER	1200 hrs	50	60	70	80	90			85	90	95
PLUMBER & FITTER	** 850 hrs	50		60	65	70	75	_	85	90	95
ROOFER	1000 hrs	50		70	75	80	90				
SHEET METAL WKF	R. ** Yearly	50		70	80	90					- 00
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70		80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	R 1000 hrs	50	60	70	80	90	90				
	1000 hrs	50	60	70	80	90	90	1			
TILE SETTER	1000 hrs	50	60	70	80	90	90)			

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Ritchie County 2013

Ritchi	e County	
2	2013	
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.43
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER/FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25,88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	28.84	14.43
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14

Building Construction Wage Rates

Ritchie County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

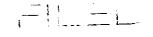
APPRENTICE SCHEDULE

Ritchie County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90					•	
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	45	45	60	70	80	90				
ELEVATOR MECHAN	NC Yearly	50	55	65	70	80					
GLAZIER **	6 months	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE		75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	_55	60	65	70	75	80	85	90
PLUMBER & FITTER	6 months	45	45	50	5 5	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	. ** Yearly	45	50	60	70	80					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates



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Roane County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	24.62	14.32
LABORER CLASS II *	23.78	14.32
LABORER CLASS III *	23.16	14.32
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22_
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14

Building Construction Wage Rates

Roane County 2013

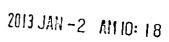
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

APPRENTICE SCHEDULE

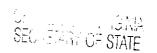
Roane County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOR	P Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	_70	75	80	85	90			
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				·
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						<u>_</u>
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85		
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	45	50	60	70	80					
SPRINKLER FITTER **	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets



WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates



Summers County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	19.13
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13
CARPENTER	29.48	15.93
CARPET LAYER	29.48	15.93
CEMENT MASON	28.40	15.52
DRYWALL HANGER	29.48	15.93
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	22.26	14.52
IRON WORKER FENCE ERECTOR *	22.26	14.52
IRON WORKER JOURNEYMAN *	22.26	14.52
IRON WORKER REINFORCING *	22.26	14.52
IRON WORKER STRUCTURAL *	22.26	14.52
LABORER CLASS I *	21.94	15.07
LABORER CLASS II *	21.11	15.07
LABORER CLASS III *	20.49	15.07
LATHER	29.48	15.93
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.42	19.13
MILLWRIGHT	32.46	17.46
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	29.73	15.93
PLASTERER	29.99	15.04
PLUMBER/FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.23	20.27
SOFT FLOOR LAYER	29.48	15.93
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	19.13
TEAMSTER A		10.00
ILAWOILKA	25.52	16.23
TEAMSTER B	25.52 25.58	16.23 16.23

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

Summers County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

APPRENTICE SCHEDULE

Summers County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO	P Yearly	50	60	70	80				· ·		
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	60	65	70	75	. 80	85	90	95		
CARPENTER	Percent	60	70	80	90				,		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANI		50	55	65	70	80			•		
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER ***	1000 hrs	60	65	70	75	80	85				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85			•				
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85		
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	** Yearly	55	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95		
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

^{***} Ironworker Apprentices will not have any pension or annuity contributions for the first year of their apprenticeship

Building Construction Wage Rates

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Taylor County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER\FITTER	31.08	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58

Building Construction Wage Rates

Taylor County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

APPRENTICE SCHEDULE

Taylor County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60_	70	80	90	- <u>-</u>				
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55_	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90			_			
PLASTERER	1200 hrs	50	60	70	80	90	_				
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	. ** Yearly	50	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

Tucker County 2013

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	- BASIS HOUSE V BATE	FOIL OF DEVICE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	32.94	21.77
IRON WORKER BUCKER-UP *	27.03	15.72
IRON WORKER ERECTOR *	26.78	15.72
IRON WORKER FENCE ERECTOR *	26.78	15.72
IRON WORKER JOURNEYMAN *	26.78	15.72
IRON WORKER REINFORCING *	26.78	15.72
IRON WORKER SHEETER *	27.03	15.72
IRON WORKER STRUCTURAL *	26.78	15.72
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER\FITTER	31.60	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58
I EAMOTEK B	24,30	17.30

Building Construction Wage Rates

Tucker County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

APPRENTICE SCHEDULE

Tucker County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90				_	
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	60	70	80	90		<u> </u>				
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	<u>75</u>		85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	** Yearly	50	60	70	80	90					
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70		80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

2013 JAN -2 MH10: 18

Tyler County 2013

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	36.82	21.73
BRICKLAYER	26.42	16.74
BRICKLAYER - POINTER\CAULKER\CLEANER	26.42	16.74
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.43
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	26.42	16.74
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER I *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER\FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	28.84	14.43
SPRINKLER FITTER	30.17	18.22
STONE MASON	26.42	16.74
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14

Building Construction Wage Rates

Tyler County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.42	16.74

APPRENTICE SCHEDULE

Tyler County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90			-			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Hours to	1000			5000	6500	8000				
ELECTRICIAN	Percent	45	45	60	70	80	90				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90	_			
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	
PLUMBER & FITTER **	6 months	45	45		55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR. *	* Yearly	45	50	60	70	80					
SPRINKLER FITTER *	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

Upshur County 2013

2013 JAN -2 MI 10: 18

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2	2013	
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	28.64	20.85
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28.51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER\FITTER	31.08	22.05
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	24.99	14.58
TEAMSTER B	24.58	14.58

Building Construction Wage Rates

Upshur County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	24.53	14.58
TEAMSTER D	24.48	14.58
TEAMSTER E	24.26	14.58
TEAMSTER F	24.16	14.58
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

APPRENTICE SCHEDULE Upshur County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STO		50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN **	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours To	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	** 850 hrs	50	55	60	65	70	75	80	85	90	<u>95</u>
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR	** Yearly	50	60	70	80	90		_			
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

WEST VIRGINIA DIVISION OF LABOR Building Construction Wage Rates

2013 JAN -2 AN 10: 18

Wayne County 2013

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CLASSIFICATION	BASIC HOURLY RATE	
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	29.07	19.54
BRICKLAYER - POINTER\CAULKER\CLEANER	29.07	19.54
CARPENTER	28.52	18.13
CARPET LAYER	28.52	18.13
CEMENT MASON	30.13	16.99
DRYWALL HANGER	28.52	18.13
ELECTRICIAN	32.22	20.34
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	30.52	20.20
IRON WORKER FENCE ERECTOR *	30.52	20.20
IRON WORKER JOURNEYMAN *	30.52	20.20
IRON WORKER REINFORCING *	30.52	20.20
IRON WORKER STRUCTURAL *	30.52	20.20
LABORER CLASS I *	24,94	14.03
LABORER CLASS II *	24.94	14.03
LABORER CLASS III *	24.94	14.03
LATHER	28.52	18.13
MARBLE FINISHER	24.23	19.54
MARBLE SETTER	29.07	19.54
MILLWRIGHT	27.47	21.85
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	24.61	13.52
PILEDRIVER	28.93	18.13
PLASTERER	30.00	14.87
PLUMBER\FITTER	31.10	18.85
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	26.61	20.99
SOFT FLOOR LAYER	28.52	18.13
SPRINKLER FITTER	30.17	18.22
STONE MASON	29.07	19.54
TEAMSTER A	32.73	14.59
TEAMSTER B	33.32	14.59
TEAMSTER C	34.75	14.59
TEAMSTER D	33.43	14.59
TEAMSTER E	33.51	14.59
	00.01	14.00

Building Construction Wage Rates

Wayne County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER F	33.39	14.59
TEAMSTER G	34.04	14.59
TEAMSTER H	34.04	14.59
TEAMSTER I	34.51	14.59
TERRAZZO - TILE FINISHER	24.23	19.54
TERRAZZO - TILE SETTER	29.07	19.54

APPRENTICE SCHEDULE Wayne County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE ST	OP Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90		_		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Percent	45	50	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHAN	IIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70_	75	80	85	90		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	70	75	80	85	90				
OPERATING ENGINE	EER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR	. ** Yearly	50	60	70	80						
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Webster County 2013

2013 JAN -2 AN IO: 18

	2013	
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CLASSIFICATION	BASIC HOURLY RATE	
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.51	17.36
BRICKLAYER - POINTER\CAULKER\CLEANER	28.51	17.36
CARPENTER	27.81	15.34
CARPET LAYER	27.81	15.34
CEMENT MASON	25.56	14.13
DRYWALL HANGER	27.81	15.34
ELECTRICIAN	34.69	15.51
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	29.00	7.35
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	32.53	17.76
IRON WORKER FENCE ERECTOR *	32.53	17.76
IRON WORKER JOURNEYMAN *	32.53	17.76
IRON WORKER REINFORCING *	32.53	17.76
IRON WORKER STRUCTURAL *	32.53	17.76
LABORER CLASS I *	21.37	13.60
LABORER CLASS II *	20.94	13.60
LABORER CLASS III *	20.58	13.60
LABORER FLAGMAN	18.23	13.60
LATHER	27.81	15.34
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	28,51	17.36
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.87	13.68
PILEDRIVER	28.31	15.34
PLASTERER	25.51	13.45
PLUMBER\FITTER	32.64	17.11
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93
ROOFER\WATER DAMP PROOFER	27.25	11.93
SHEET METAL WORKER	28.48	20.65
SOFT FLOOR LAYER	27.81	15.34
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.51	17.36
TEAMSTER A	25.52	16.23
TEAMSTER B	25.58	16.23
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Building Construction Wage Rates

Webster County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER C	25.72	16.23
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.51	17.36

APPRENTICE SCHEDULE Webster County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90		-		-
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				•
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	R Yearty	75	80	85					,		
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90					•	
PLASTERER	1200 hrs	50	60	70	80	90		-			
PLUMBER & FITTER	Percent	50	55	60	65	70	75	80	85		
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR. **	Yearly	50	60	70	80	90					
SPRINKLER FITTER **	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90	-			
TILE SETTER	1000 hrs	50	60	70	80	90	90				,

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

Wetzel County 2013

2013 JAN -2 AN 10: 18

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS A
BOILERMAKER	36.82	21.73
BRICKLAYER	26.42	16.74
BRICKLAYER - POINTER\CAULKER\CLEANER	26.42	16.74
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.43	11.78
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	28.91	22.41
ELEVATOR HELPER	29.60	23.83
ELEVATOR MECHANIC	42.28	23.83
GLAZIER	25.63	12.73
INSULATOR	32.94	21.77
IRON WORKER ERECTOR *	27.00	21.88
IRON WORKER FENCE ERECTOR *	27.00	21.88
IRON WORKER JOURNEYMAN *	27.00	21.88
IRON WORKER REINFORCING *	27.00	21.88
IRON WORKER STRUCTURAL *	27.00	21.88
LABORER CLASS I *	21.22	14.43
LABORER CLASS II *	20.72	·
LABORER CLASS III *	20.72	14.43
LATHER	28.84	14.43
MARBLE FINISHER	21.45	14.43
MARBLE SETTER	26.42	15.71
MILLWRIGHT	32.46	16.74
OPERATING ENGINEER *	34.01	17.44
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	22.70	18.28
PILEDRIVER		14.00
PLASTERER	29.34	14.43
PLUMBER\FITTER	26.43	11.60
PLUMBER\FITTER - LIGHT COMMERCIAL	32.67	19.40
PLUMBER/FITTER - MES	29.93	19.40
ROOFER\HEATED COAL TAR PRODUCTS	37.43	15.43
ROOFERWATER DAMP PROOFER	25.88	14.40
SHEET METAL WORKER	25.38	14.40
SOFT FLOOR LAYER	28.48	20.65
SPRINKLER FITTER	28.84	14.43
STONE MASON	30.17	18.22
TEAMSTER A	26.42	16.74
TEAMSTER B	23.31	14.35
TEAMSTER C	23.36	14.35
TEAMSTER D	23.41	14.35
TEAMSTER E	23.94	14.35
TEAMSTER F	23.39	14.35
	23.59	14.35
TEAMSTER G	23.67	14.35
TEAMSTER H	23.51	14.35
TEAMSTER I		
TEAMSTER K	23.64	14.35

Building Construction Wage Rates

Wetzel County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER L	23.32	14.35
TEAMSTER M	24.04	14.35
TEAMSTER N	24.01	14.35
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	26.42	16.74

APPRENTICE SCHEDULE Wetzel County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
<u>ASBESTOS</u>	Yearly	50	60	70	80						1001
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90					
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	80	85				
ELECTRICIAN	Hours to	2000	3500	5000	6500	7500	8000		—		
ELEVATOR MECHAN	VIC Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATORS	Yearly	50	60	70	80						
IRONWORKER	6 months	55	55	65	70	75	80	85			
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90			_	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90	_	·		_	
PLUMBER & FITTER	** 6 months	45	50	55	60	65	70	75	80	85	90
ROOFER	1000 hrs	50	65	70	75	80	90			0,0	30
SHEET METAL WKR.	** Yearly	50	60	70	80	90			_	_	
SPRINKLER FITTER	** 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90				00	90
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90			-	

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

2013 JAN -2 MI 10: 18

Wirt County 2013

		Light to U.S. (In STATE
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	18.04
LABORER CLASS I *	22.26	14.70
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.43
MARBLE FINISHER	21.45	15.71
MARBLE SETTER	27.92	14.60
MILLWRIGHT	32.46	17.44
OPERATING ENGINEER 1 *	34.01	18.28
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	13.25
PILEDRIVER	29.34	14.43
PLASTERER	26.43	11.60
PLUMBER\FITTER	33.24	19.07
ROOFER\HEATED COAL TAR PRODUCTS	25.88	14.40
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	20.24
SOFT FLOOR LAYER	28.84	14,43
SPRINKLER FITTER	30.17	18.22
STONE MASON	28.42	14.60
TEAMSTER A	24.87	14.14
TEAMSTER B	24.98	14.14
TEAMSTER C	25.13	14.14
TEAMSTER D	25.28	14.14

Building Construction Wage Rates

Wirt County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

APPRENTICE SCHEDULE Wirt County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	60	70	80	90	-					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent_	45	45	60	70	80	90				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEE	R Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	Percent	60	70	80	90						
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER **	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR. **	Yearly	45	50	60	70	80					
SPRINKLER FITTER **	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

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Wood County 2013

Wood		
	2013	O
CLASSIFICATION	BASIC HOURLY RATE	SECHARY OF STATE FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.10
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08
BOILERMAKER	36.82	21.73
BRICKLAYER	28.42	14.60
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	14.60
CARPENTER	28.84	14.43
CARPET LAYER	28.84	14.43
CEMENT MASON	26.56	13.06
DRYWALL HANGER	28.84	14.43
ELECTRICIAN	30.64	20.45
ELEVATOR HELPER	28.65	23.84
ELEVATOR MECHANIC	40.93	23.84
GLAZIER	26.83	8.53
INSULATOR	30.20	18.08
IRON WORKER ERECTOR *	29.63	18.04
IRON WORKER FENCE ERECTOR *	29.63	18.04
IRON WORKER JOURNEYMAN *	29.63	18.04
IRON WORKER REINFORCING *	29.63	18.04
IRON WORKER STRUCTURAL *	29.63	
LABORER CLASS I *	22.26	18.04
LABORER CLASS II *	21.91	14.70
LABORER CLASS III *	21.91	14.70
LATHER	28.84	14.70
MARBLE FINISHER	21.45	14.43
MARBLE SETTER	27.92	15.71
MILLWRIGHT	32.46	14.60
OPERATING ENGINEER 1 *	34.01	17.44
OPERATING ENGINEER II *	33.66	18.28
OPERATING ENGINEER III *	32.66	18.28
OPERATING ENGINEER IV *	22.16	18.28
PAINTER	23.28	18.28
PILEDRIVER	29.34	13.25
PLASTERER	26.43	14.43
PLUMBER\FITTER	33.24	11.60
ROOFER\HEATED COAL TAR PRODUCTS	25.88	19.07
ROOFER\WATER DAMP PROOFER	25.38	14.40
SHEET METAL WORKER	28.74	14.40
SOFT FLOOR LAYER		20.24
SPRINKLER FITTER	28.84 30.17	14.43
STONE MASON		18.22
TEAMSTER A	28.42 24.87	14.60
TEAMSTER B		14.14
TEAMSTER C	24.98	14.14
TEAMSTER D	25.13	14.14
	25.28	14.14

Building Construction Wage Rates

Wood County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER E	25.54	14.14
TEAMSTER F	25.64	14.14
TEAMSTER G	25.80	14.14
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	27.92	14.60

APPRENTICE SCHEDULE Wood County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	746	OAL	011	401
ASBESTOS/FIRE STO		50	60	70	80	วเก	OTH	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90	32.3	90		
CARPENTER	Percent	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90			
ELECTRICIAN **	Hours to	1000	2000	3500	5000	6500	8000	- 30			
ELECTRICIAN	Percent	45	45	60	70	80	90				
ELEVATOR MECHAN	IC Yearly	50	55	65	70	80				_	
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	60	70	80	90					<u> </u>	
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINE	ER Yearly	75	80	85							
PAINTER **	1000 hrs	50	55	60	70	80	90		 -		
PILEDRIVER	Percent	60	70	80	90			-			
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	** 6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90			00	
SHEET METAL WKR.	** Yearly	45	50	60	70	80					
OF KHAKELIK FIFTER	* 6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90	<u> </u>		- 00	30
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90			_	—

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

Building Construction Wage Rates

2013 JAN -2 M110: 19

Wyoming County 2013

Wyomi	ing County	2010 -		
	2013	AMERICA		
		OF STATE		
CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS		
ASBESTOS & LEAD ABATEMENT WORKER	21.45	11.12		
ASBESTOS/FIRE STOP TECHNICIAN	30.20	18.08		
BOILERMAKER	36.82	21.73		
BRICKLAYER	28.42	19.13		
BRICKLAYER - POINTER\CAULKER\CLEANER	28.42	19.13		
CARPENTER	29.48	15.93		
CARPET LAYER	29.48	15.93		
CEMENT MASON	28.40	15.52		
DRYWALL HANGER	29.48	15.93		
ELECTRICIAN	34.69	15.51		
ELEVATOR HELPER	28.65	23.84		
ELEVATOR MECHANIC	40.93	23.84		
GLAZIER	29.00	7.35		
INSULATOR	30.20	18.08		
IRON WORKER ERECTOR *	32.53	17.76		
IRON WORKER FENCE ERECTOR *	32.53	17.76		
IRON WORKER JOURNEYMAN *	32.53	17.76		
IRON WORKER REINFORCING *	32.53	17.76		
IRON WORKER STRUCTURAL *	32.53	17.76		
LABORER CLASS I *	21.94	15.07		
LABORER CLASS II *	21.11	15.07		
LABORER CLASS III *	20.49	15.07		
LATHER	29.48	15.93		
MARBLE FINISHER	21.45	15.71		
MARBLE SETTER	28.42	19.13		
MILLWRIGHT	32.46	17.46		
OPERATING ENGINEER *	34.01	18.28		
OPERATING ENGINEER II *	33.66	18.28		
OPERATING ENGINEER III *	32.66	18.28		
OPERATING ENGINEER IV *	22.16	18.28		
PAINTER	24.61	13.52		
PILEDRIVER	29.73	15.93		
PLASTERER	29.99	15.04		
PLUMBER\FITTER	31.10	18.85		
ROOFER\HEATED COAL TAR PRODUCTS	27.25	11.93		
ROOFER\WATER DAMP PROOFER	27.25	11.93		
SHEET METAL WORKER	28.23	20.27		
SOFT FLOOR LAYER	29.48	15.93		
SPRINKLER FITTER	30.17	18.22		
STONE MASON	28.42	19.13		
TEAMSTER A	25.52	16.23		
TEAMSTER 8	25.58	16.23		
TEAMSTER C	25.72	16.23		
	_ · · -			

Building Construction Wage Rates

Wyoming County 2013

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER D	25.97	16.23
TEAMSTER E	26.07	16.23
TEAMSTER F	25.46	16.23
TERRAZZO - TILE FINISHER	21.45	15.71
TERRAZZO - TILE SETTER	28.42	19.13

APPRENTICE SCHEDULE Wyoming County 2013

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
ASBESTOS/FIRE STOP	Yearly	50	60	70	80						
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
	6 months	60	65	70	75	80	85	90	95		
CARPENTER	Percent	60	70	80	90					-	-
CEMENT MASON	1000 hrs	50	60	70	80	90	90		_		
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000			-	
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELEVATOR MECHANIC		50	55	65	70	80					
GLAZIER **	1000 hrs	50	55	60	70	80	90				
INSULATOR	Yearly	50	60	70	80					•	
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	60	70	80	90			· ·			
MARBLE SETTER	1000 hrs	50	60	70	80	90	90		-	-	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	R Yearly	75	80	85					-		
PAINTER **	1000 hrs	50	55	60	70	80	90		•		
PILEDRIVER	Percent	60	70	80	90	•••					
PLASTERER	500 hrs	50	50	55	60	65	70	75	80	85	90
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER **	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR. **	Yearly	55	60	70	80	90	-				
SPRINKLER FITTER **	6 months	50	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85	90	95	_	
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90			_	

^{**} For appropriate apprentice fringe rates, see Apprentice Fringe Rate Sheets

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

Appendices I, II, III, IV and V

OR THE WAS NAMED OF STATE

West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices

2013

2013 JAN -2 AM 10: 19

APPENDIX I

BECRETARY OF STATE

West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices Laborer Classifications

2013

WEST VIRGINIA DIVISION OF LABOR HEAVY & HIGHWAY CONSTRUCTION RATES 2013

APPENDIX 1

Page 1 of 2

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

CLASS II: Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Installation of Ground Mounted Post Supports and Signs, Installation of Ground Mounted Beams and Signs Including Concrete Footers, Installation of Overhead Sign Supports and Signs including Concrete Footers, Installation of Guardrail and Anchors Assemblies, Tree Trimmer, Labor Operating a Bobcat on nonproductive work, Labor Operating a Forklift, Casion Bottom Man, Bush Hammering, Core Drilling, Placement and Mixing of Grout and Bridge Demolition Specialist.** see page 2

CLASS III: Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

WEST VIRGINIA DIVISION OF LABOR HEAVY & HIGHWAY CONSTRUCTION RATES 2013

APPENDIX I

Page 2 of 2

LABORER CLASSIFICATIONS

**Wrecking and Dismantling

- 1. On wrecking or demolition of buildings, bridges or other structures where steel or other material is cut loose, dropped and loaded out, the work shall be under the jurisdiction of the Laborers'.
- 2. On projects with a gross contract value less than \$10,000,000.00. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Laborers' regardless of end use.

APPENDIX II

2013 JAN -2 AM 10: 19

AGINA SFOATARY OF STATE

West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices Operating Engineer Classifications 2013

WEST VIRGINIA DIVISION OF LABOR HEAVY & HIGHWAY CONSTRUCTION RATES 2013

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

<u>CLASS I:</u> Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, boom truck, loaders of six (6) cu. yd. capacity and over, Master Mechanics and Operating Engineer foremen. Class I shall also include excavators and shovels with an operating weight of one hundred ten thousand (110,000) pounds and over.

CLASS II: Shall include those operating the following equipment: loaders up to six (6) cubic yard capacity, gradall, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, core drill, trencher, backhoe, asphalt paver, cement paver, rotary drill, bulldozers, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver, log leader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, moblie conveyor, transloader, articulating equipment, material hauler, carry deck, compactor with blade, skidsteer including attachments, fork lift, self-propelled concrete speader, concrete finishing machinie, derrick (single drum), hoist (single drum) single drum paver, air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, asphalt batch plant, concrete batch plant, crushing plant, asphalt roller, compactor with blade, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine, mechanics with tools and greasers. Class II shall also include excavators, and shovels with an operating weight of up to one hundred ten thousand (110,000) pounds.

CLASS III: Asphalt roller.

CLASS IV: Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, roller and compactor, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders and all farm type tractors.

<u>CLASS V:</u> Class V shall include those operating the following typ of equipment: all off-road trucks.

CLASS V (A): Operators working in the following counties: Barbour; Braxon; Boone; Calhoun; Clay; Doddridge; Fayette; Gilmer; Greenbrier; Harrison; Jackson; Kanawha; Lewis; Marion; Mercer; McDowell; Monongalia; Monroe; Nicholas; Pleasants; Pocohontas; Preston; Putnam; Raleigh; Randolph; Roane; Ritchie; Summers; Taylor; Tucker; Tyler; Upshur; Webster; Wirt; Wood & Wyoming.

<u>CLASS V (B):</u> Operators working in the following counties: Cabell; Lincoln; Logan; Mason; Mingo & Wayne.

<u>CLASS V (C):</u> Operators working in the following counties: Berkeley; Grant; Hampshire; Hardy; Jefferson, Mineral; Morgan & Pendleton.

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

APPENDIX III

2013 JAN -2 AM 10: 19

O - COMPANY OF STATE

West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices Teamster Classifications 2013

WEST VIRGINIA DIVISION OF LABOR HEAVY & HIGHWAY CONSTRUCTION RATES 2013

APPENDIX III

TEAMSTER CLASSIFICATIONS

<u>CLASS I:</u> SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

CLASS II: TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminious Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

CLASS III: OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck) and/or Dispatchers

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

APPENDIX IV

2013 JAN -2 AM 10: 19

O. SECHEMEN OF STATE

West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices Ironworker Classification

2013

WEST VIRGINIA DIVISION OF LABOR HEAVY & HIGHWAY CONSTRUCTION RATES 2013

APPENDIX IV

IRONWORKER

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

Wrecking and Dismantling

- 1. Where steel bridges or super-structures of structural steel are being dismantled and salvaged for re-erection immediately or at some time in the future, the work of dismantling such bridge or structure shall be unde the jurisdiction of the Ironworkers.
- 2. On projects with gross contract value of \$10,000,000.00 or more. When large structural steel or machinery is removed with power rigging that portion of the work shall be under the jurisdiction of the Ironworkers regardless of end use.

APPENDIX V

2013 JAN -2 AM 10: 19

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West Virginia Division of Labor

Heavy and Highway

Construction Rate Appendices Carpenter / Ironworker Classifications 2013

WEST VIRGINIA DIVISION OF LABOR HIGHWAY BRIDGE STAY-IN-PLACE FORMS RATES 2013

<u>APPENDIX V</u>

CARPENTER / IRONWORKER

S.I.P. Forms are pre-formed metal panels that replaced the wood form work previously utilized to form the bottom of poured in place concrete and to support reinforcing steel installation and the personnel and equipment utilized in constructing the roadway on highway bridges.

Custom and usage requires a composite crew of one carpenter to one iron worker comprising each two (2) person crew.

For any crew of workmen (regardless of the total number of crew members performing the S.I.P. form work) handling, and installing in its entirety, Stay in Place (S.I.P.) decking [forms], 50% of the workmen must be paid at the Carpenter (Highway Rate) and 50% of the workmen must be paid at the Iron Worker (Highway Rate) of wages as prescribed in the WV Division of Labor's Prevailing Wage Rate Schedule for those respective classifications.

The first and every odd numbered crew member hired/ assigned the S.I.P. form work must be paid the Carpenters Highway wage rate and the second and every even numbered crew member hired/ assigned the S.I.P. form work must be paid the Iron Workers Highway wage rate. The odd and even issue will be determined by the date each crew member begins work on the S.I.P. form work and the initial assignment of wages will remain the same for each crew member until the project is completed.

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APPENDIX VI 2013 JAN -2 AN 10: 19

OF STATE

West Virginia Division of Labor

Building / Heavy / Highway Construction Rate Appendices / Apprentice Fringe Rates 2013

NOTE: All classifications of Apprentices must be paid the Journeyman fringe benefit rate for their respective classifications except those specified in the following pages of this appendix.

Those Apprentices listed in this appendix must be paid at least the amount of fringe benefit rates indicated for their respective classification.

Apprentice Fringe Rates

Electrician 2013

Parkalay	Grant	Hamnehire	Hardy	leffercon	Mineral	and Morgan
Rerkelev	Grant.	Hambsnire.	marov.	Jenerson.	wunerai	and Wordan

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	4.82
	2nd	4.91
	3rd	10.93
	4th	11.11
	5th	12.06
	6th	12.24

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,

Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.14
	2nd	8.19
	3rd-10th	Full Fringe Rate

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	11.08
	3rd	18.06
	4th	18.61
	5th	18.66
	6th	19.71
	7th	19.76
	8th	20.31
	9th	20.35
	10th	20.40

Jackson, Pleasants, Ritchie, Tyler, Wood and Wirt

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st & 2nd	7.54
	3rd	15.06
	4th	16.38
	5th	17.71
	6th	19.03

Hancock

TIBITOOK		
CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	8.13
	2nd	9.45
	3rd	10.77
	4th	12.09
	5th	13.43
	6th	14.69
	7th	17.31
	8th	18.67
	9th	21.32
	10th	22.63

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rates

Electrician 2013

Greenhrier	McDowell	Mercer and	Monroe
CIECHUNEI.	WILDUWEII.	MICICEI AIIU	MIDITIOE

CLASSIFICATION	Interval	FRINGE BENEFITS
ELECTRICIAN	1st	14.75
	2nd	14.79
	3rd	14.83
	4th	14.86
	5th	14.97
	6th	15.08
Ohio, Marshall and Wetzel		
Ohio, Marshall and Wetzel CLASSIFICATION	Interval	FRINGE BENEFITS
		FRINGE BENEFITS 13.10
CLASSIFICATION	Interval	
CLASSIFICATION	Interval 1st	13.10
CLASSIFICATION	Interval 1st 2nd	13.10 14.81
CLASSIFICATION	Interval 1st 2nd 3rd	13.10 14.81 16.23

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

WEST VIRGINIA DIVISION OF LABOR APPRENTICE FRINGE RATES

Glaziers 2013

Barbour, Berkeley, Boone, Braxton, Cabell, Calhoun, Clay, Doddridge, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Kanawha, Lewis, Lincoln, Logan, Marion, Mason, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Putnam, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Wayne, Webster and Wyoming

Webster and Wyoming		•
CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.53
Brooke, Hancock, Marshall, Ohio and We	etzel	
CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	9.19
Jackson, Pleasants, Ritchie, Roane, Tyle	r, Wirt and Wood	
CLASSIFICATION		FRINGE BENEFITS
GLAZIERS	All Intervals	3.08

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rate

Insulators 2013

Berkeley, Hampshire, Hardy, Jefferson and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
INSULATORS	1st	4.87
	2nd - 4th	Full Fringe

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rate

Painter 2013

Brooke, Hancock, Marshall, Ohio CLASSIFICATION	Jana VVeizer	FRINGE BENEFITS
PAINTER	All Intervals	8.95
Mineral, Monongalia, Morgan, Pe	silmer, Grant, Hampshire, Hardy, Harrison endleton, Preston, Randolph, Taylor, Tuc	ker, Upshur and Webster
CLASSIFICATION		FRINGE BENEFITS
PAINTER	Ali Intervals	8.33
	ı, Clay, Fayette, Greenbrier, Kanawha, Li	-
McDowell, Mercer, Mingo, Monro Wyoming	n, Clay, Fayette, Greenbrier, Kanawha, Li ne, Nicholas, Pocahontas, Putnam, Ralei	gh, Summers, Wayne and
McDowell, Mercer, Mingo, Monro		-
McDowell, Mercer, Mingo, Monro Wyoming CLASSIFICATION PAINTER Jackson, Pleasants, Ritchie, Roa	oe, Nicholas, Pocahontas, Putnam, Ralei	gh, Summers, Wayne and FRINGE BENEFITS 8.22
McDowell, Mercer, Mingo, Monro Wyoming CLASSIFICATION PAINTER	oe, Nicholas, Pocahontas, Putnam, Ralei	gh, Summers, Wayne and FRINGE BENEFITS

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Plumber/Pipefitter 2013

Berkeley, Jefferson and Morgan

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	9.57
	2nd	11.50
	3rd	12.37
	4th	13.23
	5th	13.66

Wood, Tyler, Pleasants, Wirt, Jackson and Calhoun

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st & 2nd	6.75
	3rd - 10th	Full Fringe

Marshall, Ohio and Wetzel

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	16.27
	2nd	17.28
	3rd	18.29
	4th	19.30
	5th	20.32
	6th	21.33
	7th	22.34
	8th	23.35
	9th	24.37
	10th	25.38

Barbour, Braxton, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Lewis, Marion, Mineral,

Monongalia, Pendleton, Preston, Randolph, Taylor, Tucker and Upshur

CLASSIFICATION	Intervals	FRINGE BENEFITS
PLUMBER/PIPEFITTER	1st	11.03
	2nd	12.13
	3rd	13.23
	4th	14.33
	5th	15.44
	6th	16.54
	7th	17.64
	8th	18.74
	9th	19.85
	10th	20.95

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Roofer 2013

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	9.33
	2nd - 6th	9.73

Boone, Cabell, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Putnam, Raleigh, Summers, Wayne, Webster and Wyoming

	The state of the s	
CLASSIFICATION	Intervals	FRINGE BENEFITS
ROOFER	1st	7.79
	2nd	8.04
	3rd	8.29
	4th	8.54
	5th - 7th	Full Fringe

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

Apprentice Fringe Rate

Sheetmetal Worker 2013

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	0.62
	2nd	8.71
	3rd	14.43
	4th	17.05
	5th	18.35

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Mason, McDowell, Mercer, Monroe, Nichola

Putnam, Raleigh, Summers and Wyoming

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	11.15
	2nd	12.16
	3rd	14.19
	4th	16.22
	5th	18.24

Calhoun, Gilmer, Jackson, Pleasants, Ritchie, Roane, Tyler, Wood and Wirt

CLASSIFICATION	interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.29
	2nd	14.18
	3rd	19.55
	4th	19.63
	5th	19.72

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston,

Randolph, Taylor, Tucker, Upshur, Webster and Wetzel

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.32
	2nd	12.39
	3rd	14.46
	4th	16.52
	5th	18.59

Brooke, Hancock, Marshall and Ohio

Brooke, Hancock, Marshall and Onlo		
CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	10.49
	2nd	11.54
	3rd	12.59
	4th	13.64
	5th	15.74

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Apprentice Fringe Rate

Sheetmetal Worker 2013

		_	
Rer	kelev	and	Jefferson

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.34
	2nd	12.82
	3rd	17.26
	4th	17.30
	5th	17.34
	6th	17.37
	7th	17.41
	8th	17.44

Grant and Hardy

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.30
	2nd	12.78
	3rd	17.23
	4th	17.26
	5th	17.30
	6th	17.34
	7th	17.37
	8th	17.41

Hampshire, Mineral and Morgan

CLASSIFICATION	Interval	FRINGE BENEFITS
SHEETMETAL WORKER	1st	12.25
	2nd	12.73
	3rd	17.17
	4th	17.21
	5th	17.25
	6th	17.28
	7th	17.32
	8th	17.35

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

WEST VIRGINIA DIVISION OF LABOR Apprentice Fringe Rates

Sprinklerfitter 2013

All Counties

CLASSIFICATION	Interval FRINGE BENEFITS	
SPRINKLERFITTER	1st & 2nd	7.90
	3rd - 10th	14.22

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5794

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West Virginia Division of Labor

Heavy and Highway Construction Rates 2013

Boilermaker 2013

ALL COUNTIES EXCEPT:

Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BÖILERMAKER	36.82	21.73
BOILERMAKER - WATER TANK CONSTRUCTOR	36.82	21.73

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	38.17	24.89
BOILERMAKER - WATER TANK CONSTRUCTOR	38.17	24.89

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	31.21	23.51
BOILERMAKER - WATER TANK CONSTRUCTOR	31.21	23.51

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Bricklayer 2013

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker Upshur, Webster

Tucker, Upshur, Webster		
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.60	16.75
Boone, Braxton, Clay, Fayette, Greenbrier, K	(anawha, Logan, McDowell	, Mercer, Monroe,
Nicholas, Putnam, Raleigh, Summers, Wyon	ning	
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	28.91	18.35
Brooke, Hancock,		
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.34	16.22
Cabell, Lincoln, Mason, Mingo, Wayne		
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	29.34	19.55
Calhoun, Jackson, Pleasants, Ritchie, Roan		
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	28.43	14.57
Marshall, Ohio, Tyler, Wetzel		
CLASSIFICATION	RATE	FRINGE BENEFITS
BRICKLAYER	27.41	16.26

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Carpenter 2013

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	26.67	17.89

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	30.06	14.50

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	25.51	19.05
CARPENTER WELDER	26.86	19.05

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Cement Mason 2013

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CEMENT MASON	28.16	16.76

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Diver 2013

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,

Monongalia, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	27.22	17.89
DIVER HELPER	26.67	17.89

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	31.05	14.50
DIVER HELPER	30.06	14.50

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	47.63	14.42
DIVER HELPER	31.75	14.42

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Heavy Construction Rates

Electrician 2013

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanav	/ha, Nicholas, Put	nam, Raleigh,
Roane, Summers, Webster, Wyoming		THE DELICATION
CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	34.69	15.51
Greenbrier, McDowell, Mercer, Monroe		
CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.40	15.19
Cabell, Lincoln, Logan, Mason, Mingo, Wayne		
CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	32.22	20.34
	P. D. H.L. P.	
Barbour, Doddridge, Harrison, Lewis, Marion, Mononga	ilia, Pendieton, Po	ocanontas, Preston,
Randolph, Taylor, Tucker, Upshur	RATE	FRINGE BENEFITS
CLASSIFICATION		
ELECTRICIAN	28.64	20.85
Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood		
CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	00.04	
	30.64	20.45
Berkeley Grant Hampshire Hardy Jefferson Mineral		20.45
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral		20.45 FRINGE BENEFITS
Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral CLASSIFICATION ELECTRICIAN	, Morgan	
CLASSIFICATION ELECTRICIAN	, Morgan RATE	FRINGE BENEFITS
CLASSIFICATION ELECTRICIAN Brooke, Marshall, Ohio, Wetzel	, Morgan RATE 30.00	FRINGE BENEFITS 15.45
CLASSIFICATION ELECTRICIAN Brooke, Marshall, Ohio, Wetzel CLASSIFICATION	Morgan RATE 30.00	FRINGE BENEFITS 15.45 FRINGE BENEFITS
CLASSIFICATION ELECTRICIAN Brooke, Marshall, Ohio, Wetzel	, Morgan RATE 30.00	FRINGE BENEFITS 15.45
CLASSIFICATION ELECTRICIAN Brooke, Marshall, Ohio, Wetzel CLASSIFICATION	RATE 30.00 RATE 28.91	FRINGE BENEFITS 15.45 FRINGE BENEFITS 22.41
CLASSIFICATION ELECTRICIAN Brooke, Marshall, Ohio, Wetzel CLASSIFICATION ELECTRICIAN	Morgan RATE 30.00	FRINGE BENEFITS 15.45 FRINGE BENEFITS

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Ironworker 2013

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral	, Morgan, Pendle	ton, Preston, Tucker,
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32.16	15.92
Dadama Barata Harrarda Harria Adada Adada Italia		·
Barbour, Brooke, Hancock, Harrison, Marion, Marshall		
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	34.29	21.69
Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Log	an, McDowell, Mir	ngo, Nicholas, Putnam,
Raleigh, Randolph, Webster, Wyoming		
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	33.93	17.84
Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, I	Pleasants, Ritchie	e, Roane, Upshur, Wirt,
Wood		
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	31.17	19.39
Cabell, Wayne		
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	32,64	20.58
Greenbrier, Mercer, Monroe, Pocahontas, Summers		
CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	34.05	14.91

NOTE: Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Laborer 2013

ALL COUNTIES:

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.15	14.50
CLASS II	25.12	14.50
CLASS III	24.06	14.50

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

Millwright 2013

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,

Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	31.10	18.29

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	32.06	14.50

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	35.90	13.49
MILLWRIGHT - MONORAIL LAYOUT MAN	37.65	13.49
MILLWRIGHT - CERTIFIED WELDER	36.90	13.49

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	34.03	15.36

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Operating Engineer 2013

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	31.75	17.50
CLASS II	28.99	17.50
CLASS III	27.88	17.50
CLASS IV	24.42	17.50
CLASS V (A)	24.54	17.50
CLASS V (B)	27.14	17.50
CLASS V (C)	25.44	17.50

Note: \$2.00 per hour shall be added to the Class I rate for individuals operating a lattice boom crane with a fixed boom of 150 feet or more.

Capacities for equipment shall be as per manufactures maximum rated capacity

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

All 55 Counties for Class 1, 2, 3, & 4. Class 5 A, B, & C are included in all Counties except: Brooke, Hancock, Marshall & Ohio Counties.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Painter 2013

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis, Marion, Mineral, Monongalia, Morgan, Pendleton, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.87	13.60

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Greenbrier, Kanawha, Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wayne, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	30.20	13.55

Brooke, Hancock, Marshall, Ohio, Wetzel

CLASSIFICATION RATE FRINGE BENEFITS

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood		
CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	29.24	13.30

28.89

13.82

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

PAINTER

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Piledriver 2013

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral,

Monongalia, Morgan, Ohio, Pendleton, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	27.22	17.89

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	31.05	14.50

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	31.75	14.42
WELDER AND/OR CREOSOTE	32.16	14.42

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Electrician

Signal and Lighting Rates 2013

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN	28.12	17.18
JOURNEYMAN INSTALLER	25.30	17.07
JOURNEYMAN TECHNICIAN APPRENTICES	3	
1st 1000 hours (60% of J.T. Rate)	16.87	13.14
2nd 1000 hours (65% of J.T. Rate)	18.28	13.19
3rd 1000 hours (70% of J.T. Rate)	19.68	13.25
4th 1000 hours (75% of J.T. Rate)	21.09	13.80
5th 1000 hours (80% of J.T. Rate)	22.50	13.87
6th 1000 hours (90% of J.T. Rate)	25.31	14.97
		
(OPER.) ALL MECHANIZED EQUIPMENT	22.50	16.97
GROUNDMAN/TRUCK DRIVER W/CDL "A"	19.79	16.85
GROUNDMAN WITHOUT CDL	15.71	16.69
FLAGGER *	13.69	7.76

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Teamster 2013

Barbour, Braxton, Boone, Calhoun, Clay, Doddridge, Fayette, Gilmer, Greenbrier, Harrison, Jackson, Kanawha, Lewis, Marion, Mercer, McDowell, Monongalia, Monroe, Nicholas, Pleasants, Pocahontas, Preston, Putnam, Raleigh, Randolph, Ritchie, Roane, Summers, Taylor,

Tucker, Tyler, Upshur, Webster, Wirt, Wood, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	25.77	14.75
CLASS II	26.56	14.75
CLASS III	27.24	14.75

Cabell, Lincoln, Logan, Mason, Mingo, & Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	28.14	14.65
CLASS II	29.11	14.65
CLASS III	29.90	14.65

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

Teamster 2013

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	24.62	16.61
CLASS II	25.51	16.61
CLASS III	26.28	16.61

NOTE:

Double Hitched equipment operated by one driver shall pay 50% more than

the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other

underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

Teamster 2013

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	26.25	14.36
CLASS II	27.15	14.36
CLASS III	27.75	14.36

NOTE:

Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

Pensions at the above stated rates per week shall be paid for employees working one (1) or more working days.

Health & Welfare hourly rates are not to exceed the above listed rates. If maximum rates are determined to be less, the difference is to be added back into the wages.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.

Teamster 2013

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	27.18	13.36
CLASS II	28.92	13.36
CLASS III	29.71	13.36

NOTE:

Double Hitched equipment operated by one driver shall pay 50% more than

the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other

underground work.

NOTE: To apply the wage rates properly use H&H Appendix I, II, III, IV and V.